



## DISCIPLINE CASE SUMMARY

- a. Donald Robert Middleton (DOB 1947/03/06)

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- b. Professional Misconduct and Conduct Unbecoming a Member.
- c. The hearing was held July 10 and 11, 2000 at the College offices. The report and recommendations of the hearing panel were presented to Council on October 26, 2000.
- d. The case was brought to the College as a result of reports from the Ministry of the Attorney General reporting charges contrary to Section 149 and 156 of the Criminal Code. The offensive sexual incidents occurred between May 1980 and May 1981. The relationship began when the female student was thirteen years old and a student at Mr Middleton's school. The relationship lasted for over a year and included occasions of kissing, fondling and an incident involving oral sex. The sexual conduct was not a one time event; the inappropriate relationship lasted for over a year and it was the child, not Mr Middleton, who broke it off. However, Mr Middleton also took significant steps to avoid further escalation in the relationship. In the nineteen years which elapsed it was reported to the panel there was no evidence of any similar contact with other young people. The panel was informed of an extensive investigation by the RCMP as a result of the report of the young female in the citation. Criminal charges were stayed in October of 1999. Donald Robert Middleton admitted guilt and expressed remorse to the College hearing panel.
- e. The hearing panel determined that Donald Robert Middleton was guilty of professional misconduct and conduct unbecoming a member. The hearing panel considered that Donald Robert Middleton has maintained a high standard of professional conduct during the interceding nineteen years. Mr Middleton has had an active role in his church since 1981. His references state he adheres to a high ethical standard. His teaching reports and references characterize him as exemplary. The panel believes that his actions were a serious breach of the professional standard of conduct. This violation requires the formal sanction of the professional body, regardless of the elapsed time.
- f. The majority of the hearing panel recommended to Council that Donald Robert Middleton's certificate of qualification be suspended for twelve months. Council considered the report and recommendations of the hearing panel and imposed a suspension of his certificate of qualification from September 1, 2000 for twelve months ending August 31, 2001.