



DISCIPLINE CASE SUMMARY

a. Gregory Michael Kushner (DOB 1965/12/08)

b. Professional Misconduct

c. The hearing was held on November 4, 2002, and February 24, 2003, at the College offices. The report and recommendations of the Hearing Panel were presented to Council on May 8, 2003.

d. Mr. Kushner was found to have engaged in a pattern of behaviour with a female student that violates the boundary of the student-teacher relationship. The Panel found the behaviour, whether it was intentional or not, to be indicative of grooming.

Mr. Kushner failed in his responsibility to refer her to a counsellor.

Mr. Kushner admitted to meeting alone with the student for coffee and dinner, making personal telephone calls to her at home, and sending her a birthday card and gift.

Mr. Kushner talked with her about a number of non-school related personal issues and made inappropriate comments to her. They engaged in an exchange of personal e-mail correspondence.

Mr. Kushner continued to make contact with the student after she ceased to be a student in his class.

e. Mr. Kushner acknowledged this pattern of behaviour as being professional misconduct and agreed to his name being released. The Hearing Panel considered the pattern of behaviour to breach the professional relationship between student and teacher and so determined he was guilty of professional misconduct.

f. The Panel issued a letter of reprimand to Mr. Kushner.