



## DISCIPLINE CASE SUMMARY

**a.** A Member (96-A)

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**b.** Professional Misconduct.

**c.** The hearing was held May 24, 1996 in the boardroom of the College. The report and recommendations of the hearing panel were presented to Council on June 13, 1996.

**d.** The citation alleged that, between March 1, 1994 and April 6, 1994, the member had a sexual relationship with a nineteen year old female person, X, who was a student at the school where he taught. Defined by the School Act to be a student of school age, X was not a student in any of his classes.

**e.** For the purposes of this hearing the majority findings of fact and conclusions provided in an arbitration award allowed the panel to find that the member had established an inappropriate relationship with X. The panel found that the relationship was sexual but the evidence was conflicting as to its nature. While the relationship may have started when the member wished to assist X overcome her troubled background, he appears to have become infatuated with her. He did not have the professional skills to provide her with appropriate counselling.

She had no interest in him after the alleged relationship and he made no further attempts to contact her. There were no allegations of sexual abuse or sexual harassment. The events occurred over a period of less than a month. The member has successfully returned to teaching in his former position. He is genuinely contrite about his actions and has established new and appropriate procedures to avoid any repetition of these circumstances.

The panel concluded that this relationship constituted unacceptable professional behaviour and was a serious breach of the trust placed on members of the profession. It found the member guilty of professional misconduct.

**f.** The College suspended the member's certificate of qualification and membership from July 1, 1994 to June 30, 1995.