



DISCIPLINE CASE SUMMARY

- a. A Respondent A-06-08 (Certificate Issued: 2001.10.04; cancelled in 2004 for non-payment of fees)
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- b. Professional misconduct
- c. The hearing was held on June 5-9 and June 12-16, 2006, at the College's offices in Vancouver, B.C. The hearing on penalty, cost and publication was held on February 21, 2008 at the College's offices. The report and recommendations of the Hearing Sub-Committee were presented to Council on June 12, 2008, in accordance with section 22 of the *Teaching Profession Act*. This matter originated as a report under section 16(2) of the *School Act*.
- d. The Respondent was a grade six Francophone teacher during the school year 2003-2004 when the incidents took place. He was found to have engaged in inappropriate and harmful behaviour towards students in his class by making insulting and derogatory comments about them on a continual basis. In addition, he disciplined children inappropriately through verbal abuse, physical force and expulsion from the classroom.
- e. The Hearing Sub-Committee (the "Committee") was unanimous in its decision that the Respondent, while employed as a Francophone teacher between September 2003 and June 2004, did engage in inappropriate and harmful behaviour towards his students. The Committee found that this conduct is contrary to the standards of behaviour expected of a teacher and found him guilty of professional misconduct. Professional educators have a responsibility to students and to respect the privileged position of authority, trust and influence that they hold with students; to act in the best interests of children at all times; to act with the understanding that they are role models for students; to provide students with an emotionally, intellectually and physically safe environment; and to treat all students with dignity and respect.
- f. The Committee considered the submissions presented by counsel on penalty, publication and costs. The Committee unanimously agreed that the Respondent receive a reprimand. The Committee recognized that the Grade six class was one that held many challenges, even for an experienced teacher. In addition, that the Respondent made a positive impact on some of the students in his classroom. With respect to costs, the Committee recommended that no cost be levied to the Respondent as he was not obstructive during the disciplinary process. In the matter of publication, the Committee unanimously agreed that the Respondent's name be withheld as there was evidence persuading the Committee that publishing the name of the Respondent would cause grievous harm to the Respondent that outweighs the interests of the public in having disclosure of the Respondent's identify. In addition, the Respondent was no longer a member of the College as of September 2006.
- g. Council considered the report and recommendations of the Committee and agreed to accept the recommendations and reasons as to penalty, costs and publication.