



DISCIPLINE CASE SUMMARY

a. Karen Lynn Reay (DOB: 1960.04.21)

b. Professional Misconduct.

c. The hearing was held 96.10.23 at Pacific Palisades Hotel and 96.10.24 in the Boardroom of the College. The report and recommendations of the hearing panel were presented to Council on January 16, 1997.

d. The citation alleged that Karen Lynn Reay, while in the employ of School District #27 Cariboo-Chilcotin, between September 1, 1990 and June 30 1992, provided alcohol to students, permitted students to consume alcohol in her presence and in her place of residence and consumed alcohol in their presence. Further, that she engaged in an inappropriate and sexual relationship with a student and encouraged or counselled that student to drop out of school.

e. The hearing panel determined that Karen Lynn Reay was guilty of the allegations. The panel considered that these incidents and the relationship constituted a serious breach of the trust placed on members of the teaching profession and found Karen Lynn Reay guilty of professional misconduct. If a teacher acts in an improper way, on or off the job, there may be a loss of public confidence in the teacher and in the school system, a loss of respect by the students of the teacher involved, and other teachers generally, and there may be controversy within the school and with in the community which disrupts the proper carrying on of the educational system. Teachers occupy positions of trust and confidence, and exert considerable influence over their students as a result of their positions.

f. The panel recommended that Karen Lynn Reay's certificate of qualification be cancelled and her membership terminated.