



DISCIPLINE CASE SUMMARY

a. Paul James Adam (DOB: 1955.09.08)

b. Professional Misconduct.

c. The hearing was held November 27, 1998, in the 5th floor boardroom of the College. The report and recommendations of the hearing panel were presented to Council on January 14, 1999.

d. The citation alleged that the member engaged in professional misconduct involving students in his classes by making comments of a sexual, demeaning and offensive nature.

e. The hearing panel determined that Paul James Adam had conducted himself in an unprofessional manner by making remarks to his students that were deemed to be sexual, demeaning and offensive. The member admitted to the charge in the citation and agreed that his actions constituted professional misconduct. The panel considered the conduct of Paul James Adam to be a breach of professionalism and found the member guilty of professional misconduct.

f. The panel recommended a three-month suspension of certificate and membership retroactive to begin September 8, 1998. The penalty is deemed fitting as there is a need for members to recognize that inappropriate language used by a teacher to a student is unacceptable. Mr. Adam consented to this recommendation.