



DISCIPLINE CASE SUMMARY

- a. John Andrew Nickel (DOB: 1960.11.02)
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- b. The citation cited professional misconduct and conduct unbecoming a member.
- c. The hearing was held November 23, 1998, in the fifth floor Boardroom of the College. The report and recommendations of the hearing panel were presented to Council on February 18, 1999.
- d. The citation alleged, and John Andrew Nickel agreed that he had been involved in an inappropriate sexual relationship with a female, commencing in or about 1984 when she was approximately 14 years old and a student in Grade 9 or 10 and that he had been in a position of trust to the victim by virtue of being both a family friend and an “employer” of her as a babysitter. The relationship continued until some time in 1994.
- e. The hearing panel determined that this action constituted a serious breach of trust placed on members of the profession and determined the former member was guilty of conduct unbecoming a member.
- f. The panel recommended that John Andrew Nickel be barred from reapplying for a certificate of qualification and membership in the College of Teachers for a period of two years commencing January 1, 1999. (Note 2)

Note 1: Section 22 of the *Teaching Profession Act* enables the BCCT to discipline an individual who no longer holds a certificate of qualification.

Note 2: Under Section 25 of the *Teaching Profession Act* the College has an obligation to determine if an individual is a fit and proper person. At the time of re-application, the individual would be subject to review by the Membership investigation Sub-Committee.