



## DISCIPLINE CASE SUMMARY

- a. Lyle Arthur Balfour (DOB 1945/10/03)

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- b. Professional misconduct.
- c. A hearing was held October 16, 2002 at the College offices. The report and decisions of the Hearing Panel were presented to Council on December 5, 2002.
- d. Mr Balfour admitted that in 1985 he touched a female student from his high school class. He patted and rubbed her back and brushed her breast. Mr Balfour further admitted that in 2000, while he was employed as a part-time instructor in an Adult Basic Education programme, he made a number of comments of an inappropriate sexual nature to a female student from his class. On various occasions he placed his hand on her back when close to her and, on one occasion, hugged her and touched her breast. Mr Balfour acknowledged that these behaviours constitute professional misconduct.
- e. The Hearing Panel determined that Mr Balfour was guilty of professional misconduct. By his actions and words he overstepped the boundaries of the student-teacher relationship. The Panel suspended Mr Balfour's Certificate of Qualification and Membership in the College for six months commencing October 16, 2002. Mr Balfour consented to the Hearing Panel's penalty.