

## DISCIPLINE CASE SUMMARY

## **a.** A Member (A-02)

- **b.** Professional Misconduct.
- **c.** The hearing was held on April 3 and 4, 2002 in the boardroom of the BC College of Teachers. The report and recommendations of the Hearing Panel were presented to Council on June 6, 2002 and on August 22, 2002.
- **d.** The Hearing Panel found that the member's comments in the journals of three grade 6 and 7 students contained material with sexual overtones but that he was not grooming his students for inappropriate relationships. The journal entries, which included "double entendre" humour, negative comments about a colleague, students and one parent, personal information and an awareness of potential consequences, were misguided and showed a serious lack of judgement and crossed the boundaries of teacher-student relationships. The member admitted that the conduct as outlined in the Agreed Statement of Facts constituted professional misconduct.
- **e.** The Hearing Panel majority determined that the member breached the acceptable standards of the profession by the content of his written communication and by not respecting students' boundaries and rights to privacy. The profession recognizes that a privileged relationship exists with students and that the boundaries of that relationship must not be violated. Violations of those boundaries may be non-sexual but nevertheless inappropriate.
- **f.** The Panel majority recommended to Council that the member be issued a letter of reprimand.
- **g.** Council considered the report and recommendations of the Hearing Panel and a majority of Council concurred with the recommendation that the member be issued a Letter of Reprimand and the recommendation not to publish the member's name.