



## DISCIPLINE CASE SUMMARY

- a. Bryan Douglas Bayley (DOB: 1942.12.10)

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- b. Professional Misconduct.
- c. The hearing was held March 1, 1995, commencing at 1:16 p.m. in the Boardroom of the British Columbia College of Teachers. The report and recommendations of the hearing panel were presented to Council on April 27, 1995.
- d. The citation alleged that Bryan Douglas Bayley, aka Brian Douglas Bayley, was guilty of professional misconduct as a result of his pleading guilty to and his being convicted of four individual counts of indecent assault of four teenage male persons. These incidents occurred between 1968 and 1975. He was sentenced to a total of six years for these offences. The subsequent appeal to the Alberta Appeal Court resulted in an unanimous dismissal of the appeal.
- e. The hearing panel determined that Mr. Bayley had committed a clear breach of trust in his relationship with these four students. He abused his position of authority. The indecent assaults were serious in nature and in two cases continued over a period of a year or more. The certification authority in Alberta has cancelled Mr. Bayley's certificate.
- f. The panel found Bryan Douglas Bayley guilty of professional misconduct and recommended that his certificate of qualification be cancelled and his membership in the B.C. College of Teachers be terminated.