



DISCIPLINE CASE SUMMARY

a. Elizabeth Anne Ife (DOB: 1956.12.31)

b. Conduct Unbecoming a Member.

c. The hearing was held March 2, 1999 in the Boardroom of the College. The report and recommendations of the hearing panel were presented to Council on April 15, 1999.

d. The citation alleged that between 1995 and 1996, Elizabeth Anne Ife, while employed as a teacher by Burnaby School District, made a series of allegations later determined to be unfounded, that she had been the victim of threats, assault, sexual assault or abuse by, or under the direction of, fellow staff members. Ms. Ife supplied information which she knew or ought to have known would identify as the alleged perpetrators, a number of fellow staff members. An investigation conducted by the Vancouver City Police found no evidence to support any of the allegations involving any of the accused. After a subsequent investigation conducted by School District 41 (Burnaby), she also refused to withdraw the allegations. Throughout these investigations, the accused individuals were under continued suspicion of wrongdoing. They were subject to investigation by their employer and suffered continued injury to their reputation.

e. The hearing panel determined that Elizabeth Anne Ife is guilty of conduct unbecoming a member.

f. The panel recommended that Elizabeth Anne Ife's certificate of qualification and membership be suspended for one year commencing January 1, 1999. Ms. Ife consented to the recommendation.