



DISCIPLINE CASE SUMMARY

a. Harel Challmie (DOB 1958/08/03)

b. Professional misconduct.

c. The hearing was held January 20, 2003 at the College offices. The report and recommendations of the Hearing Panel were presented to Council on April 3, 2003.

d. In the Statement of Agreed Facts, Mr. Challmie admitted that:

- In or around February 2001, Mr. Challmie commenced an inappropriate and sexual relationship with a student who was a student he was tutoring. At the time the relationship commenced, Mr. Challmie was 42 years old, and the student was 15 years old.
- Between March and early June 2001, Mr. Challmie spent time with the student after the end of the tutorials at school, and at his residence. Mr. Challmie often drove the student home after these encounters.
- On or about May 2001, Mr. Challmie gave the student a present for her 16th birthday.
- On June 4, 2001 Mr. Challmie was suspended from employment with pay pending investigation of allegations that he engaged in an inappropriate and sexual relationship with a Grade 10 student.
- After the May 29, 2001 e-mail, Mr. Challmie continued to correspond inappropriately with the victim via e-mail, and continued to do so after his suspension from employment.
- From June 2001 to September 2001, Mr. Challmie engaged in a sexual relationship with the victim.
- By Information dated August 22, 2001, Mr. Challmie was charged with one count of sexual exploitation, contrary to Section 153(1)(a) of the *Criminal Code*.
- On August 27, 2001, Mr. Challmie was released from custody on the condition that he not attempt to communicate, directly or indirectly, with the victim.
- On August 28, 2001, the School Board terminated Mr. Challmie's employment.
- On or about September 20, 2001, Mr. Challmie was charged with breaching a condition of his release from custody by sending a letter to the victim.
- In approximately November 2001, Mr. Challmie sent an inappropriate letter to another former student regarding his relationship with the victim.
- On December 19, 2001, Mr. Challmie pled guilty to the sexual exploitation charge.

The Hearing Panel determined that Harel Challmie was guilty of professional misconduct.

e. The Hearing Panel's reasons for its verdict concerning Harel Challmie's misconduct were:



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- Mr. Challmie was involved in a sexual relationship with a student victim which also included gift giving and extensive, ongoing romantic correspondence.
- He undermined the student's relationship with her mother by setting her mother up as not understanding their relationship and agreeing that the mother was "shallow, uncouth and presumptuous." Mr. Challmie advised the student to lie to her mother to hide the ongoing relationship.
- Mr. Challmie made efforts to establish himself as the female student's soul mate, describing their relationship as "real, and pure, and kind, and loving."
- During the time of the investigation by his Board and the RCMP Mr. Challmie continued to correspond extensively with the student through e-mail and other means, and arranged at least two clandestine meetings after midnight with the student for romantic encounters.
- Mr. Challmie attempted to justify to the victim and others the relationship with the victim even though he was aware of the public and professional disapproval of such actions.
- Mr. Challmie was aware that his behaviours were inappropriate.

The Panel recommended to Council that Harel Challmie's certificate of qualification be cancelled and that his membership in the College be terminated effective January 20, 2003.

- f. Council considered the report and recommendations of the Hearing Panel and cancelled Mr Challmie's certificate and membership in the College of Teachers.