



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

CINDERELLA JUNE WINTER  
[REDACTED]

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*  
(the “Commissioner”)

AND:

CINDERELLA JUNE WINTER  
(“Winter”)

**BACKGROUND and FACTS**

1. Winter held an Interim Professional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers (the “College”) under the *Teaching Profession Act* on October 1, 1997, and was valid from September 1, 1997, to June 30, 2010.
2. Winter next held a Professional Certificate of Qualification, No. [REDACTED] issued by the College under the *Teaching Profession Act* on November 4, 2008, and valid from September 1, 2008. This certificate was cancelled on November 17, 2020, for non-payment of fees.
3. Winter holds a valid Professional Certificate of Qualification, No. [REDACTED] issued by the Director of Certification (the “Director”) under the *Teachers Act* on October 7, 2022, and valid from that day.
4. At all material times, Winter was employed by School District No. 73 (Kamloops/Thompson) (the “District”).

**[REDACTED]: Matter 1**

5. On February 23, 2023, the District made a report to the Commissioner regarding Winter, under section 16 of the *School Act*. This has been designated Matter 1.
6. The following events occurred on January 6, 2023, when Winter was working as a counsellor at a District secondary school:
  - a. Two students, Student A and Student B, came to see Winter in her capacity as a counsellor because Student A was upset about something which Student C had done. Student B, who is Indigenous, was present to support Student A.
  - b. During the conversation which ensued, Student B disclosed that they had been sexually assaulted by Student C.
  - c. Winter made an assumption, which was incorrect, that the sexual assault disclosed by Student B had been reported in the past and had been dealt with. She therefore did not ask Student B about the sexual assault which Student B had disclosed or confirm with Student B that it had been reported.
  - d. Winter also failed to report the sexual assault which Student B had disclosed to her to a School administrator or to Student B's parent, as required by District policies.
7. On February 8, 2023, the District issued Winter a letter of discipline.
8. Winter offered to meet with Student B and Student B's family in a restitution circle.

**[REDACTED]: Matter 2**

9. On September 27, 2023, the District made a report to the Commissioner regarding Winter, under section 16 of the *School Act*. This has been designated Matter 2.
10. The following events occurred in the morning of June 12, 2023, when Winter was a Teacher on Call for a Grade 8 social studies class at another District secondary school:
  - a. Winter told students to put their phones away, but not in their pockets near their "reproductive zones". She went on to tell the class that, based on a study, cell phone radiation could affect their ability to reproduce or have children, that it could alter their DNA resulting in birth defects and that "if you don't want to potentially be wiping your child's bum for the rest of its life, you may want to think about making a habit of not keeping electronics in the 'reproductive zone'".
  - b. During this conversation, in response to two students commenting that they did not think that phones had enough energy to cause harm, Winter told students that she had

seen a popcorn kernel pop when placed between two cell phones. While she did not indicate this to the students, Winter made this statement on the strength of a video which she had seen. Winter said “you can take it or leave it”, referring to the information she had shared regarding the cell phone study and safe usage.

- c. At least one student in the class reported finding Winter’s comments about cell phone use strange.
  - d. After giving a slide presentation left by the classroom teacher, and with 35 minutes of class time remaining, Winter was approached by a group of students who said they were done the assignment and their regular teacher allowed them to play games on the classroom computers once they were done. Winter told the students that they could go on the classroom computers and play games. During that time, Winter was periodically on the classroom teacher’s computer looking up information on firewood hot tubs. As the computer was set to screen sharing, this was projected onto the large screen for the whole class to see.
11. On June 27, 2023, the District issued Winter a letter of discipline and suspended her for one day without pay. Winter served the suspension on October 2, 2023. The District also temporarily removed her qualifications for counselling positions within the District for a period of six weeks and advised her that she would be required to complete coursework at the District’s direction. The District had not identified any coursework for Winter to complete before her retirement from the District 21 months later, and therefore she has not completed any.
  12. On March 22, 2025, Winter retired from the District, effective that day.
  13. On May 2, 2023, the Commissioner ordered an investigation in Matter 1 under section 47(1) of the *Teachers Act*.
  14. On December 6, 2023, the Commissioner ordered an investigation in Matter 2 under section 47(2) of the *Teachers Act*.
  15. On January 3, 2025, the Commissioner considered Matter 1 and determined to propose a consent resolution agreement to Winter in respect of it, in accordance with section 53(1)(a) of the *Teachers Act*.
  16. On May 14, 2025, the Commissioner considered Matter 1 and Matter 2 and determined to propose a consent resolution agreement to Winter in respect of both, in accordance with section 53(1)(a) of the *Teachers Act*.

## CONSEQUENCES

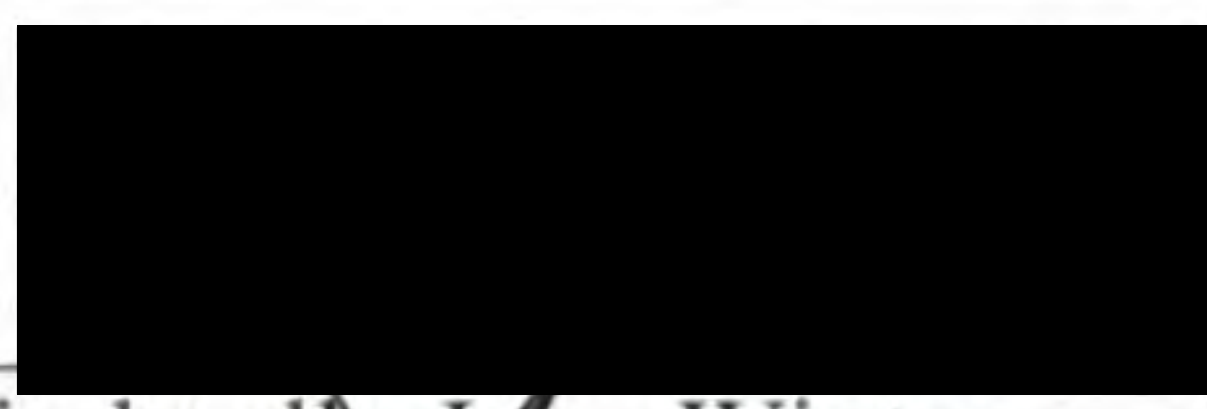
17. This Agreement is made under section 53 of the *Teachers Act*.
18. Winter understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
19. Winter admits that the facts set out in paragraphs 1 to 11 of this Agreement are true.
20. Winter admits that the conduct described in paragraphs 6 and 9 of this Agreement constitutes professional misconduct and is contrary to Standards #1 and #9 of the *Professional Standards for BC Educators*, June 2019.
21. Winter agrees to a five-day suspension of her certificate of qualification under sections 53 and 64(b) of the *Teachers Act*, from May 4, 2026 to May 8, 2026, inclusive.
22. In determining that a five-day suspension is an appropriate consequence, the Commissioner considered the following factors:
  - a. Winter failed to discharge her duties as a school counsellor in Matter 1 when she did not ask Student B questions about the sexual assault which was disclosed, and when she failed to report the disclosure to School administrators or Student B's parents.
  - b. Winter's conduct in Matter 1 was inconsistent with Standard #9. By failing to ask questions about the sexual assault Student B disclosed, and by failing to report the disclosure, Student B was harmed. In addition, Winter's actions negatively impacted the community's feeling of trust and safety in the education system, and did not contribute towards truth, reconciliation and healing.
  - c. Winter's comments in Matter 2 included demeaning language to describe people with disabilities.
  - d. Winter presented information to her class in Matter 2 as factual based on an unverified video.
23. Winter agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

## EFFECT OF THE AGREEMENT

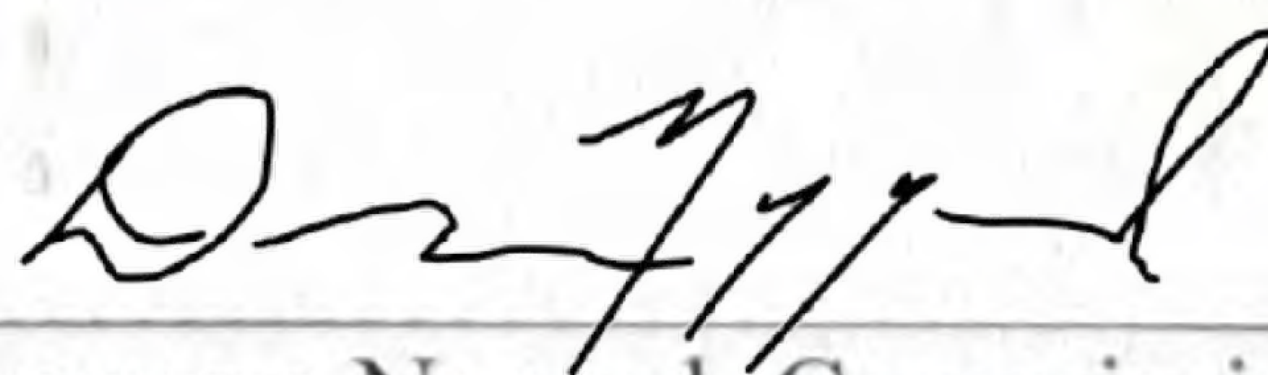
24. The Director will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.

25. Winter acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
26. Notification of this Agreement will be made in accordance with section 55 of the *Teachers Act*.
27. A breach by Winter of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
28. Winter acknowledges and understands that if the Commissioner has reason to believe that she has breached any term of this Agreement:
- the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into her conduct; and
  - the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Winter has admitted to the conduct and matters set out in this Agreement.
29. Winter acknowledges that she has voluntarily entered into this Agreement with the benefit of independent legal advice, and that she fully understands the terms and conditions set out in this Agreement.

Signed in KAMLOOPS, B.C.  
this 17 day of APRIL, 2026.

  
Cinderella Jane Winter

Signed in New Westminster, B.C.  
this 28th day of April, 2026.

  
Donnaree Nygard, Commissioner