



BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

TASHA DAWN WHITNEY

[REDACTED]

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*

(the "Commissioner")

AND:

TASHA DAWN WHITNEY

("Whitney")

BACKGROUND and FACTS

1. Whitney previously held a Professional Certificate of Qualification, issued by the B.C. College of Teachers under the *Teaching Profession Act* on May 7, 2007, which was cancelled for non-payment of fees on November 1, 2022. Whitney currently holds a valid Professional Certificate of Qualification, No. [REDACTED]. It was issued by the Director of Certification (the "Director") under the *Teachers Act* on April 4, 2023, and valid from that day.
2. At all material times, Whitney was employed as a high school teacher by School District No. 22 (Vernon) (the "District") at a school in the District (the "School").
3. On September 17, 2024, the District made a report to the Commissioner regarding Whitney, under section 16 of the *School Act*.
4. The following occurred in June 2024, while Whitney was employed as a School Based Resource Teacher at the School:

- a. On June 12, 2024, Whitney was texting with a grade 12 student (“Student A”) to arrange a time for them to complete the Grade 12 Literacy Assessment (the “Assessment”). Student A needed to complete the Assessment in order to graduate. In this conversation, Student A said they wanted someone else to write the Assessment for them. Whitney replied by listing the names of three other students followed by the word “maybe”. One student referenced was Student B.
- b. On June 13, 2024, Student B came to a classroom in the School to write the Assessment. Whitney was an invigilator for the Assessment. As an invigilator, Whitney was responsible for ensuring that each student only had a computer and their unique log-in information with them. She was responsible for ensuring that each student completed their own work and did not use any other unapproved device or information during the Assessment.
- c. Whitney allowed Student B to have two laptops open and their cellphone out during the entirety of the Assessment period.
- d. Whitney provided Student A with two unique log-in codes that had been provided by the Ministry of Education: one for Student A and one for Student B.
- e. Student B logged into one laptop with their log-in code and logged into the other laptop with Student A’s log-in code. Student B then completed and submitted one Assessment for themselves, and one Assessment for Student A.
- f. Whitney knew that Student B was writing Student A’s Assessment during the Assessment period. Whitney knew Student A was not at School on June 13, 2024, and did not write the Assessment.
- g. During the Assessment period, Whitney left the classroom. When Whitney left, another teacher (the “Teacher”) was invigilating the students. Whitney told the Teacher that Student B had two laptops out because they were completing their Grade 10 and Grade 12 Assessments at the same time. Whitney knew this was not true.
- h. At the end of the Assessment period, Whitney wrote “Lit 12 -June 13” on two separate sheets of paper. On one of these pieces of paper she wrote Student B’s name and on the other piece of paper, she wrote Student A’s name, to indicate that each of these students had completed the Assessment on June 13.
- i. After the Assessment period, the School’s Principal reviewed the students who completed the Assessment. The Principal and Teacher noticed that Student A was listed as having completed the Assessment on June 13, but they knew Student A was not at School that day.

- j. The Principal and Vice Principal had conversations with Whitney about what had happened. Whitney repeatedly lied and minimized her role in Student A and Student B cheating. Whitney also lied to the Teacher.
- k. During the District investigation, Whitney continued to lie about and downplay her involvement in Student A and Student B cheating.

5. On September 13, 2024, the District disciplined Whitney by terminating her employment.
6. On December 8, 2024, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
7. On September 4, 2025, the Commissioner considered this matter and determined to propose a consent resolution agreement to Whitney, in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

8. This Agreement is made under section 53 of the *Teachers Act*.
9. Whitney understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the “Effective Date”).
10. Whitney admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.
11. Whitney admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standards #1 and #2 of the *Professional Standards for BC Educators*, June 2019.
12. Whitney agrees to a 5-day suspension of her certificate of qualification under sections 53 and 64(b) of the *Teachers Act*, from June 1, 2026 to June 5, 2026, inclusive.
13. Whitney also agrees under section 64(f) and (h) that by April 7, 2026 (the “Condition Date”):
 - a. She will successfully complete the course *Reinforcing Respectful Professional Boundaries* through the Justice Institute (the “Course”) and provide satisfactory proof of completion to the Commissioner by the Condition Date.
 - b. If Whitney does not successfully complete the Course by the Condition Date, she will immediately advise the Commissioner in writing of the reason(s) she has not successfully completed it and set out the date by which she proposes to do so, at which time the Commissioner may extend the deadline to a later date (the “Extended

Date").

- c. If Whitney fails to provide satisfactory proof of completion of the Course by the later of the Condition Date or the Extended Date, the Commissioner may require the Director of Certification (the "Director") to suspend Whitney's certificate of qualification under section 64(f) of the *Teachers Act*, until such time as she successfully completes the Course.

14. In determining that a suspension and course are appropriate consequences, the Commissioner considered the following factors:

- a. By actively assisting students to cheat, and by lying throughout the District's investigation, Whitney failed to act ethically and failed to role model appropriate behaviour to the students.
- b. Whitney's behaviour failed to maintain the credibility of the profession.

15. Whitney agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

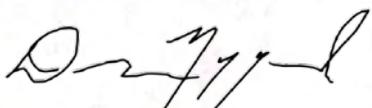
EFFECT OF THE AGREEMENT

- 16. The Director will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
- 17. Whitney acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
- 18. Notification of this Agreement will be made in accordance with section 55 of the *Teachers Act*.
- 19. A breach by Whitney of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
- 20. Whitney acknowledges and understands that if the Commissioner has reason to believe that she has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into her conduct; and
 - b. the conduct and matters described in the "Background and Facts" to this Agreement are admissible in that inquiry as proof that Whitney has admitted to the conduct and matters set out in this Agreement.

21. Whitney acknowledges that she has voluntarily entered into this Agreement with the benefit of independent legal advice, and that she fully understands the terms and conditions set out in this Agreement.

Signed in Lumby, B.C.
this 22 day of January, 2026.

Tasha Dawn Whitney



Signed in New Westminster, B.C.
this 27th day of January, 2026.

Donnaree Nygard, Commissioner

