



BRITISH COLUMBIA  
COMMISSIONER FOR  
TEACHER REGULATION

**IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19**

**AND**

**IN THE MATTER CONCERNING**

**A TEACHER**

**SUMMARY OF CONSENT RESOLUTION AGREEMENT**

*This summary is published under section 54(3) of the Teachers Act to protect the identity of a student who was harmed, abused or exploited by the teacher.*

1. The Teacher holds a valid Professional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on January 17, 2011, is valid from that day, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, the Teacher was employed as a secondary school teacher by a school district in British Columbia (the “District”) at a District school (the “School”).
3. On March 8, 2024, the District made a report to the Commissioner regarding the Teacher, under section 16 of the *School Act*.
4. The following events occurred:
  - a. The Teacher exchanged increasingly personal and intimate messages with a secondary student (the “Student”) using the School’s MS Teams platform. Over 190 messages were exchanged in a three-week period, most of which were exchanged between 8:00 pm. and midnight. These messages included giving each other compliments about their physical appearance and about having a slow dance together.
  - b. About three weeks after they started exchanging personal messages, the Teacher and the Student both attended a School social event. At the end of the evening, the Teacher and Student exchanged messages on MS Teams about the Teacher picking up the Student. The last message on MS Teams was from the Student giving the Teacher the Student’s cellphone number. The Teacher and the Student made calls to

one another by phone over 1,000 times in an approximately 16-month period and many of the calls were longer than 1.5 hours.

- c. The Teacher was dishonest about having contact with the Student when the Teacher was questioned by the District.
5. On March 8, 2024, the District suspended the Teacher under section 15(5) of the *School Act*.
6. On April 17, 2024, the Commissioner suspended the Teacher's certificate of qualification, under section 50 of the *Teachers Act*.
7. On [REDACTED], the Teacher entered into a consent resolution agreement with the Commissioner in which the Teacher admitted that their conduct described in paragraph 4 above constitutes professional misconduct under section 63 of the *Teachers Act* and is contrary to Standards #1 and 2 of the *Professional Standards for BC Educators* (June 2019).
8. The Teacher agreed to the cancellation of their certificate of qualification under sections 53 and 64(e) of the *Teachers Act*.
9. The Teacher further agreed that for a period of 15 years from [REDACTED], the Teacher will not apply for, and understands the Director will be required not to issue to the Teacher, a certificate of qualification, an independent school teaching certificate or any other authorization to teach in the kindergarten to grade 12 education system under section 64(g) of the *Teachers Act*, or any successor legislation.
10. In determining that the cancellation of the Teacher's certificate and a 15-year ban on the issuance of a certificate or any other authorization under the *Teachers Act* are appropriate consequences, the Commissioner considered the following factors:
  - a. The Teacher misused their position of power and trust to exploit a student for the Teacher's own personal advantage.
  - b. The Teacher's conduct was a fundamental breach of a teacher's duty to students and to the public.
  - c. The Teacher was dishonest and did not maintain the integrity, credibility and reputation of the profession.