



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

A TEACHER

CONSENT RESOLUTION AGREEMENT

This summary is published under section 54(3) of the Teachers Act to protect the identity of a student who was harmed, abused or exploited by the teacher.

1. The Teacher held a valid Professional Certificate of Qualification. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on October 19, 2007, was valid from September 1, 2007, and was continued under the *Teachers Act* as of January 9, 2012.
2. On November 1, 2019, the Teacher’s certificate was cancelled for non-payment of fees.
3. At all material times, the Teacher was employed as a high school teacher by a school district in British Columbia (the “District”) at a District school (the “School”).
4. The District suspended the Teacher under s. 15(5) of the *School Act* in October 2018.
5. In October 2018, the District made a report to the Commissioner regarding the Teacher, under section 16 of the *School Act*.
6. In November 2018, the Teacher gave the Commissioner a written undertaking not to teach in any role or position requiring a certificate of qualification, independent school teaching certificate or letter of permission.
7. In 2018, the Teacher failed to observe appropriate professional boundaries when he formed an inappropriately close relationship with a former student, who was a minor (“Student A”). The Teacher exploited this relationship to engage in inappropriate sexual contact with Student A.
8. On June 14, 2021, the Teacher pleaded guilty to one count of sexual assault towards a young person, contrary to section 271 of the *Criminal Code*. The criminal proceedings are

subject to a publication ban under section 486.4 of the *Criminal Code*.

9. On [REDACTED] the Teacher entered into a consent resolution agreement with the Commissioner in which the Teacher admitted that his conduct described in paragraphs 7 and 8, constitutes professional misconduct and conduct unbecoming and is contrary to Standard #1 and Standard #2 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
10. The Teacher further agreed that he will never apply for, and understands the Director will never issue to him, a certificate of qualification, an independent school teaching certificate or any other authorization to teach in the kindergarten to grade 12 education system under section 64(g) of the *Teachers Act*, or any successor legislation.
11. In determining that a lifetime ban on reapplication and issuance is an appropriate consequence, the Commissioner considered the following factors:
 - a. The Teacher's conduct was very serious misconduct that undermines public confidence in the education system.
 - b. The Teacher's conduct spanned several months and showed a pattern of persistent violations of professional boundaries.
 - c. The Teacher was previously disciplined for failing to maintain appropriate professional boundaries with students.