



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

A TEACHER

SUMMARY OF CONSENT RESOLUTION AGREEMENT

This summary is published under section 54(3) of the Teachers Act to protect the identity of students who were harmed, abused or exploited by the teacher. To further protect the identity of the students involved and to avoid further harm to them, the more concerning details of the teacher's conduct are not included in this summary.

1. The Teacher holds a valid Professional Certificate of Qualification, No. [REDACTED], issued by the Director of Certification (the "Director") under the *Teachers Act* on June 10, 2002, valid from September 1, 2002, and continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, the Teacher was employed as a teacher by a school district in British Columbia (the "District") at a District school (the "School").
3. The District made a report to the Commissioner regarding the Teacher, under section 16 of the *School Act*.
4. The following events occurred:
 - a. The Teacher permitted their class to engage in extremely inappropriate conduct involving other students in the School.
5. The District issued the Teacher a letter of discipline and suspended the Teacher for three days without pay. The District also required the Teacher to complete the course, *Reinforcing Respectful Professional Boundaries*, through the Justice Institute of B.C.
6. On [REDACTED], the Teacher entered into a consent resolution agreement with the Commissioner in which the Teacher admitted that their conduct described in paragraph 4 above constitutes professional misconduct under section 63 of the *Teachers Act* and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 2019.

7. The Teacher agreed to a two-day suspension of their certificate of qualification and to a requirement that they complete the course, *Reinforcing Professional Boundaries*, through the Justice Institute of B.C. by March 31, 2024.
8. In determining that a two-day suspension and course requirement are appropriate consequences, the Commissioner considered the following factors:
 - a. The Teacher failed to model appropriate behaviour expected of an educator.
 - b. The Teacher's conduct showed a lack of understanding of appropriate professional boundaries.