

British Columbia Commissioner for Teacher Regulation

# IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19 AND IN THE MATTER CONCERNING

# A TEACHER

# CONSENT RESOLUTION SUMMARY

This summary is published under section 54(3) of the Teachers Act to protect the identity of students who were harmed, abused or exploited by the teacher.

- 1. The Teacher held a valid Professional Certificate of Qualification, which he relinquished on July 17, 2021.
- 2. At all material times, the Teacher was employed as a middle school teacher by a school district (the "District") at a school.

### Matter 01

- 3. In October 2019, the Commissioner received a report from the District regarding the Teacher under section 16 of the *School Act*.
- 4. The Teacher responded inappropriately to a student's (Student "A") threat of self-harm.
- 5. In September 2019, the District disciplined the Teacher by issuing him a letter of reprimand and requiring him to complete coursework.

### Matter 02

- 6. In October 2019, the Commissioner received another report from the District regarding the Teacher under section 16 of the *School Act*.
- 7. In September 2020, the Commissioner received information from the RCMP regarding the Teacher.

- 8. The following events occurred:
  - a. The Teacher invited a student from his class (Student B) into his office. While Student B was in his office, the Teacher pulled Student B onto his lap and had inappropriate physical contact with Student B.
  - b. The Teacher pleaded guilty to and was sentenced for assault, contrary to section 266 of the *Criminal Code of Canada*. The criminal proceedings are subject to bans on publication pursuant to sections 486.4 and 517 of the *Criminal Code of Canada*.
- 9. In September 2019, the District disciplined the Teacher by suspending him.
- 10. In November 2019, the Teacher gave an undertaking to the Commissioner not to teach in any role or position which requires a certificate of qualification or other authorization under the *Teachers Act*.
- 11. In October 2020, the Teacher resigned from his employment with the District.
- 12. On **Constitution**, the Teacher entered into a consent resolution agreement with the Commissioner in which the Teacher agreed that the conduct described in paragraphs 4 and 8 constitutes professional misconduct and conduct unbecoming and is contrary to Standards #1, #2, and #3 of the *Professional Standards for BC Educators*, June 2019.
- 13. The Teacher agreed, under section 64(g) of the *Teachers Act*, that he will never apply for, and understands that the Director of Certification will never issue to him, a certificate of qualification, an independent school teaching certificate or any other authorization to teach in the kindergarten to grade 12 education system.
- 14. In determining that a lifetime ban on reapplication and reissuance of a certificate or other authorization is an appropriate consequence, the Commissioner considered the following factors:
  - a. the Teacher engaged in criminal misconduct,
  - b. the Teacher compromised his privileged position of power and trust and violated students' physical and emotional safety and wellbeing,
  - c. the Teacher failed to create a positive and safe learning environment, and
  - d. the Teacher was previously warned about his interactions with students.