



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

A TEACHER

CONSENT RESOLUTION SUMMARY

This summary is published anonymously under section 54(3) of the Teachers Act to protect the identity of students who were harmed, abused or exploited by the Teacher.

1. The Teacher holds a valid Professional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on September 30, 1996, is valid from September 1, 1996, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, the Teacher was employed as a secondary school teacher by School District No. 36 (Surrey) (the “District”) at a school in the District (the “School”).
3. On March 12, 2021, the District made a report to the Commissioner about the Teacher, under section 16 of the *School Act*.
4. In or around 2005 to 2008, the Teacher entered into inappropriately personal relationships with three students, and shortly after graduation, he developed these relationships into inappropriately intimate relationships.
5. On one occasion, the Teacher drove two students in his car back to the School from an event, although the School provided transportation for all students to and from this event.
6. The Teacher developed an intimate relationship with one of these students (“Student A”), shortly after Student A graduated, in which he spent time with Student A and sent MSN messages to Student A that included sexual content.
7. The Teacher also developed an intimate relationship with another of these students (“Student C”) shortly after graduation, in which he spent time with Student C. He also told Student C how to “protect” him when he became aware of concerns by School staff about

this relationship.

8. The Teacher also communicated by MSN Message with another student (“Student B”) after graduation, and invited Student B to get together socially with him after Student B was 19.
9. The Teacher has not taught in the K-12 education system since April 20, 2015, when he commenced a leave.
10. In December 2020, the Teacher resigned from his employment with the District.
11. In 2022, the Teacher entered into a consent resolution agreement with the Commissioner in which the Teacher admitted that his conduct described in paragraphs 4 to 8 above constitutes professional misconduct and conduct unbecoming, contrary to Standards #1 and 2 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
12. The Teacher agreed to a cancellation of his certificate of qualification under sections 53 and 64(e) of the *Teachers Act* and also agreed that for a period of 15 years, he will not apply for, and understands the Director of Certification (the “Director”) will be required not to issue to him, a certificate of qualification, an independent school teaching certificate or any other authorization to teach in the kindergarten to grade 12 education system under section 64(g) of the *Teachers Act*, or any successor legislation.
13. In determining that a cancellation and a 15 year ban on being authorized to teach in the K-12 education system in British Columbia are appropriate consequences, the Commissioner considered the following factors:
 - a. the Teacher used his position of trust as a teacher to elicit sensitive personal information from two students and use that information to his personal advantage;
 - b. the Teacher told a student what to say and do in order to “protect” him when he became aware of concerns by School staff about this relationship; and
 - c. the Teacher had a pattern of breaching his professional boundaries by developing relationships with students while they were students, and subsequently developing these relationships into more intimate relationships.