



**IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19**

**AND**

**IN THE MATTER CONCERNING**

**A TEACHER**

**SUMMARY OF CONSENT RESOLUTION AGREEMENT**

*This summary is published under section 54(3) of the Teachers Act to protect the identity of students who were harmed, abused or exploited by the teacher.*

1. The Teacher holds a valid Professional Certificate of Qualification, No. [REDACTED], issued by the Director of Certification (the ‘Director’) under the *Teachers Act* on August 27, 2013, and is valid from that date.
2. On March 23, 2019, the Teacher signed an undertaking not to teach in any position requiring a certificate of qualification, independent school teaching certificate or letter of permission.
3. At all material times, the Teacher was employed as a high school teacher by a school district in British Columbia (the ‘District’) at a District school.
4. On March 8, 2019, the District made a report to the Commissioner regarding the Teacher, under section 16 of the *School Act*.
5. The following events occurred:
  - a. The Teacher communicated with a minor (“Student A”) on an online dating site, despite knowing that Student A was likely a student in the District.
  - b. The Teacher did not identify himself as a teacher to Student A.
  - c. The Teacher developed an inappropriately close relationship with Student A, which included exchanging photos with Student A; meeting alone with Student A, including in a vehicle; and discussing personal information which included discussing sexual activity.

- d. The Teacher paid Student A to perform some work for the Teacher.
6. On March 6, 2019, the District disciplined the Teacher by suspending him.
7. On [REDACTED], the Teacher entered into a consent resolution agreement with the Commissioner in which the Teacher admitted that his conduct described in paragraph 5 above constitutes professional misconduct and conduct unbecoming under section 63 and is contrary to Standard #1 and Standard #2 of the *Professional Standards for BC Educators*, June 19, 2019.
8. The Teacher agreed that his certificate of qualification would be cancelled under sections 53 and 64(e) of the *Teachers Act*.
9. The Teacher further agreed that he will never apply for, and understands the Director will be required never to issue to the Teacher, a certificate of qualification, an independent school teaching certificate or any other authorization to teach in the kindergarten to grade 12 education system under section 64(g) of the *Teachers Act*, or any successor legislation.
10. In determining that cancellation and a lifetime ban are appropriate consequences, the Commissioner considered the following factors:
  - a. The Teacher fostered an inappropriate relationship with Student A, knowing that Student A was a vulnerable minor.
  - b. The Teacher failed to maintain appropriate boundaries with a minor, in a manner that undermined the public's confidence in the dignity and integrity of the profession.
  - c. The Teacher attempted to interfere with the District's investigation by lying and causing others to lie on his behalf.