



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

A TEACHER

SUMMARY OF CONSENT RESOLUTION AGREEMENT

This summary is published under section 54(3) of the Teachers Act to protect the identity of students who were harmed, abused or exploited by the teacher.

1. The Teacher holds a valid Professional Certificate of Qualification, No. [REDACTED], issued by the Director of Certification (the ‘Director’) under the *Teachers Act* on August 27, 2013, and is valid from that date.
2. On March 23, 2019, the Teacher signed an undertaking not to teach in any position requiring a certificate of qualification, independent school teaching certificate or letter of permission.
3. At all material times, the Teacher was employed as a high school teacher by a school district in British Columbia (the ‘District’) at a District school.
4. On March 8, 2019, the District made a report to the Commissioner regarding the Teacher, under section 16 of the *School Act*.
5. The following events occurred:
 - a. The Teacher communicated with a minor (“Student A”) on an online dating site, despite knowing that Student A was likely a student in the District.
 - b. The Teacher did not identify himself as a teacher to Student A.
 - c. The Teacher developed an inappropriately close relationship with Student A, which included exchanging photos with Student A; meeting alone with Student A, including in a vehicle; and discussing personal information which included discussing sexual activity.

- d. The Teacher paid Student A to perform some work for the Teacher.
6. On March 6, 2019, the District disciplined the Teacher by suspending him.
7. On [REDACTED], the Teacher entered into a consent resolution agreement with the Commissioner in which the Teacher admitted that his conduct described in paragraph 5 above constitutes professional misconduct and conduct unbecoming under section 63 and is contrary to Standard #1 and Standard #2 of the *Professional Standards for BC Educators*, June 19, 2019.
8. The Teacher agreed that his certificate of qualification would be cancelled under sections 53 and 64(e) of the *Teachers Act*.
9. The Teacher further agreed that he will never apply for, and understands the Director will be required never to issue to the Teacher, a certificate of qualification, an independent school teaching certificate or any other authorization to teach in the kindergarten to grade 12 education system under section 64(g) of the *Teachers Act*, or any successor legislation.
10. In determining that cancellation and a lifetime ban are appropriate consequences, the Commissioner considered the following factors:
 - a. The Teacher fostered an inappropriate relationship with Student A, knowing that Student A was a vulnerable minor.
 - b. The Teacher failed to maintain appropriate boundaries with a minor, in a manner that undermined the public's confidence in the dignity and integrity of the profession.
 - c. The Teacher attempted to interfere with the District's investigation by lying and causing others to lie on his behalf.