



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

A TEACHER

CONSENT RESOLUTION AGREEMENT

This summary is published under section 54(3) of the Teachers Act to protect the identity of students who were harmed, abused or exploited by the teacher.

1. The Teacher holds a valid Professional Certificate of Qualification, No. [REDACTED], issued by the Director of Certification (the ‘Director’) under the *Teachers Act* on September 4, 2014, and is valid from September 4, 2014.
2. On March 28, 2020, the Teacher signed an undertaking not to teach in any position requiring a certificate of qualification, independent school teaching certificate or letter of permission.
3. At all material times, the Teacher was employed as a high school teacher by a school district in British Columbia (the ‘District’) at a District school (the ‘School’).
4. On December 10, 2019, the District made a report to the Commissioner regarding the Teacher, under section 16 of the *School Act*.
5. The following events occurred:
 - a. Student A had been the Teacher’s student in Grades 10, 11 and 12.
 - b. During Student A’s Grade 12 year, Student A spent a significant amount of time with the Teacher at the School and also spent time with the Teacher outside of School hours.
 - c. Student A graduated from the School in June.
 - d. The Teacher began a sexual relationship with Student A in September.



- e. The Teacher engaged in boundary violations with other students at the School, such that students viewed the Teacher more as a friend than a teacher.
6. The District terminated the Teacher's employment.
7. On [REDACTED], the Teacher entered into a consent resolution agreement with the Commissioner in which the Teacher agreed that the Teacher's conduct described in paragraph 5 above constitutes professional misconduct and is contrary to Standards #1 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
8. The Teacher agreed that the Teacher's certificate of qualification would be cancelled under sections 53 and 64(e) of the *Teachers Act*.
9. The Teacher further agreed that for a period of fifteen years from [REDACTED], the Teacher will not apply for, and understands the Director will be required not to issue to the Teacher, a certificate of qualification, an independent school teaching certificate or any other authorization to teach in the kindergarten to grade 12 education system under section 64(g) of the *Teachers Act*, or any successor legislation.
10. In determining that a cancellation is an appropriate consequence, the Commissioner considered the following factors:
 - a. The Teacher engaged in an inappropriate sexual relationship with a former student in breach of their fiduciary responsibilities; and
 - b. During the School year, the Teacher failed to maintain the appropriate professional boundaries required of a student-teacher relationship.