



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

A TEACHER



SUMMARY OF CONSENT RESOLUTION AGREEMENT

This summary is published under section 54(3) of the Teachers Act to protect the identity of a student who was harmed, abused or exploited by the Teacher.

1. The Teacher holds a valid Professional Certificate of Qualification. It was issued by the College of Teachers under the *Teaching Profession Act* on September 24, 1998, is valid from September 1, 1998, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, the Teacher was employed as a secondary school teacher by a school district (the “District”) in British Columbia at a school in the District.
3. On January 17, 2023, the District made a report to the Commissioner regarding the Teacher, under section 16 of the *School Act*.
4. In 2021 and 2022, the Teacher entered into an inappropriately personal relationship with a student (the “Student”) ,who was a student in the Teacher’s class. The Teacher:
 - a. invited the Student to live in the Teacher’s home, where the Student lived for several months until the Teacher told the Student to leave;
 - b. attempted to establish a parent-child relationship with the Student;
 - c. told the Student that the Teacher loved the Student;
 - d. made negative comments about other people with whom the Student had relationships, including the Student’s mother;
 - e. sought to influence and control every aspect of the Student’s life;



- f. withheld from the Student money and personal items belonging to the Student; and
 - g. made inappropriate comments of a sexual nature and gave the Student gifts that were explicitly sexual in nature.
5. In December 2022, the District disciplined the Teacher by suspending the Teacher from work without pay for ten days and requiring the Teacher to complete the course *Reinforcing Respectful Professional Boundaries* at the Justice Institute of BC.
6. On January 27, 2023, the Commissioner ordered the interim suspension of the Teacher's certificate of qualification, under section 50 of the *Teachers Act*.
7. On January 27, 2023, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
8. On [REDACTED], the Teacher entered into a consent resolution agreement with the Commissioner, in which the Teacher admitted that the conduct set out in paragraph 4 constitutes professional misconduct under section 63 of the *Teachers Act* and is contrary to Standards #1 and 2 of the *Professional Standards for BC Educators* (June 2019).
9. In the consent resolution agreement, the Teacher agreed to the cancellation of their certificate of qualification.
10. In determining that a cancellation is an appropriate consequence, the Commissioner considered factors, including:
 - a. The Teacher was aware that the Student was very vulnerable and the Teacher encouraged the Student to view the Teacher as a parent and as a person upon whom the Student could rely.
 - b. The Teacher used the position of power and trust as a teacher to exert influence and control over every aspect of the Student's life.
 - c. The Teacher did not contact the Ministry of Children and Family Development about the Student, nor did the Teacher seek or obtain other supports for the Student.
 - d. The Teacher made many comments which were inconsistent with their responsibility as a role model to students, including comments that were sexual in nature.
 - e. The Teacher's conduct in giving the Student gifts that were explicitly sexual created a risk of sexual harm to the Student.
 - f. The Teacher exploited the Student for the Teacher's own personal benefit.

- g. The Teacher's conduct occurred over a period of nearly a year.
- 11. The Teacher agreed not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of the consent resolution agreement or the admissions made in it.

