



BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

A TEACHER



SUMMARY OF CONSENT RESOLUTION AGREEMENT

This summary is published under section 54(3) of the Teachers Act to protect the identity of a student who was harmed, abused or exploited by the Teacher.

1. The Teacher held an Interim School and Subject Restricted Independent School Teaching Certificate, No. [REDACTED]. It was issued by the Director of Certification (the “Director”) under the *Teachers Act* on June 25, 2012, and was valid from August 31, 2011, until June 30, 2016.
2. The Teacher holds a valid School and Subject Restricted Independent School Teaching Certificate, No. [REDACTED]. It was issued by the Director under the *Teachers Act* on June 6, 2016, and is valid from June 6, 2016.
3. On August 21, 2024, the Teacher signed an Undertaking Not to Teach in any role or position requiring a Ministry of Education and Child Care Certificate of Qualification, Independent School Teaching Certificate, or Letter of Permission as defined in the *Teachers Act*.
4. At all material times, the Teacher was employed as a secondary school teacher by a school in B.C. (the “School”).
5. On August 12, 2024, the School principal made a report to the Commissioner regarding the Teacher, under section 7 of the *Independent School Act*.
6. The following events occurred:
 - a. The Teacher taught Student A at the School.

- b. When Student A was in Grade 12, the Teacher breached professional boundaries by allowing Student A to confide in him and become dependent on him.
 - c. When Student A was in Grade 12, the Teacher made inappropriate physical contact with Student A when he touched the back of Student A's bare knees on several occasions. On the day Student A graduated from the School, the Teacher kissed Student A. Student A told the Teacher that they loved him. The Teacher responded by saying that he loved Student A too.
 - d. Around the time of Student A's graduation from the School, the Teacher engaged in an inappropriate sexual relationship with Student A.
- 7. On August 1, 2024, the Teacher resigned from the School.
- 8. On [REDACTED], the Teacher entered into a consent resolution agreement with the Commissioner, in which the Teacher admitted that the conduct set out in paragraph 6 constitutes professional misconduct and conduct unbecoming a teacher under section 63 of the *Teachers Act* and is contrary to Standards #1 and #2 of the *Independent School Teacher Conduct & Competence Standards*, dated April 2013.
- 9. The Teacher agreed to cancellation of his certificate of qualification under sections 53 and 64(e) of the *Teachers Act*.
- 10. In addition, the Teacher agreed that he will not apply for, and understands the Director will be required under section 64(g) of the *Teachers Act* not to issue to him, a certificate of qualification, an independent school teaching certificate or a letter of permission for a period of 15 years.
- 11. In determining that a cancellation of the Teacher's certificate and a ban on application for a period of 15 years are appropriate consequences, the Commissioner considered the following factors:
 - a. The Teacher's inappropriate relationship with Student A arose out of the teacher-student relationship
 - b. The Teacher demonstrated a serious failure to maintain appropriate boundaries.
 - c. The Teacher engaged in conduct which damaged a student's emotional safety and well-being.
- 12. The Teacher agreed that he will not make any statement orally or in writing which contradicts, disputes or calls into question the terms of the consent resolution agreement or the admissions made in it.