



**IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19**

**AND**

**IN THE MATTER CONCERNING**

**A TEACHER**

**CONSENT RESOLUTION AGREEMENT**

*This summary is published under section 54(3) of the Teachers Act to protect students who were harmed, abused or exploited by the Teacher.*

1. The Teacher held a valid Professional Certificate of Qualification that was issued by the Director of Certification (the “Director”) under the *Teachers Act* on September 9, 2016. His certificate was cancelled on November 1, 2019 for non-payment of fees.
2. At all material times, the Teacher was employed as a secondary school teacher by a school district (the “District”).
3. In 2016 and 2017, the Teacher often engaged in inappropriate physical contact with students, such as touching their hands, shoulders, elbows, backs, knees and legs.
4. In August 2017, the Teacher gave alcohol to a former student who had graduated in June and engaged in sexual activity with the student (the “Student”). The Teacher had taught the student in Grade 12.
5. When the District interviewed the Teacher about the matter in paragraph 4, the Teacher was initially dishonest.
6. On January 31, 2019, the District disciplined the Teacher by terminating his employment for cause, after it had suspended the Teacher under section 15(5) of the *School Act*.
7. On January 31, 2019, the District made a report to the Commissioner regarding the Teacher, under section 16 of the *School Act*.
8. On March 3, 2019, the Teacher gave a written undertaking to the Commissioner not to teach in any role or position requiring authorization under the *Teachers Act*.

9. In 2020, the Commissioner entered into a consent resolution agreement, in which the Teacher agreed that his conduct described above constitutes professional misconduct and conduct unbecoming and is contrary to Standards #1 and #2 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012. The Teacher agreed that for a period of 15 years he will not apply for, and that the Director of Certification is required under section 64(g) of the *Teachers Act* not to issue to him, a certificate of qualification, an independent school teaching certificate, or a letter of permission.
10. In determining that a fifteen year ban on authorization to teach is an appropriate consequence, the Commissioner considered the following factors:
  - a. The Teacher engaged in inappropriate physical contact with students on a number of different occasions.
  - b. The Teacher engaged in a series of boundary violation with the Student.
  - c. The Teacher was dishonest in his initial responses to the District during its investigation.