



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

A TEACHER



SUMMARY OF CONSENT RESOLUTION AGREEMENT

This summary is published under section 54(3) of the Teachers Act to protect the identity of students who were harmed, abused or exploited by the teacher.

1. The Teacher holds a valid Professional Certificate of Qualification. It was issued by the College of Teachers under the *Teaching Profession Act* on July 7, 1994, is valid from September 1, 1994, and was continued under the *Teachers Act* on January 9, 2012.
2. At all material times, the Teacher was employed as a Teacher at an independent school in British Columbia (the “School”).
3. On July 7, 2021, the school principal made a report to the Commissioner regarding the Teacher, under section 7 of the *Independent Schools Act*.
4. During the 2020/2021 school year, the following events occurred:
 - a. Student A threatened Student B with a sharp object in the Teacher’s class.
 - b. The Teacher separated the students and removed Student A from the classroom, however, the Teacher failed to secure the sharp object.
 - c. When Student A returned to the classroom, Student A was able to take the sharp object from their desk. An Education Assistant removed the sharp object from their possession.
 - d. The Teacher released the classroom, including Student A, for school-wide outdoor recreation time without reporting the incident to school administration or staff.

- e. During school-wide outdoor recreation, Student A approached Student B and struck them with an object and verbally threatened them.
5. On June 17, 2021, after investigation, the School dismissed the Teacher from his position.
6. On [REDACTED], the Teacher entered into a consent resolution agreement with the acting Commissioner in which the Teacher admitted that their conduct described in paragraph 4 above constitutes professional misconduct under section 63 of the *Teachers Act* and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 2019.
7. In the consent resolution agreement, the Teacher agreed to a reprimand and agreed to complete the *Creating a Positive Learning Environment* course through the Justice Institute of British Columbia, under sections 53 and 64(b) of the *Teachers Act*.
8. In determining that a reprimand and completion of a course were appropriate consequences, the acting Commissioner considered the following factors:
 - a. The Teacher failed to provide a safe and positive learning environment for their students. The students in question were of a young age and required greater vigilance and supervision.
 - b. The Teacher was aware of a previous incident of conflict between the students and would reasonably have been aware of the risk of continued conflict and the importance of taking immediate steps to mitigate that risk by reporting the first incident to the administration and staff, which failure resulted in the second incident.
 - c. The Teachers' response to this incident was insufficient and they did not properly continue to supervise Student A when they returned to the classroom.
 - d. The Teacher has completed the additional coursework.
9. The Teacher agreed that they will not make any statement orally or in writing which contradicts or calls into question the terms of the consent resolution agreement or the admissions made in it.