



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

A TEACHER

CONSENT RESOLUTION SUMMARY

This summary is published under section 54(3) of the Teachers Act to protect the identity of students who were harmed, abused or exploited by the Teacher.

1. The Teacher held a valid Professional Certificate of Qualification. It was cancelled for non-payment of fees in November 2019.
2. At all material times, the Teacher was employed as a high school teacher at a school in a school district.
3. In April 2018, the Commissioner received a report about the Teacher from a District Superintendent under section 16 of the *School Act*.
4. The Teacher entered into a sexual relationship with a former student (“Student A”), whom he taught in grade twelve. The Teacher continued to communicate with Student A after Student A graduated in June and the Teacher began a romantic and sexual relationship with Student A in November, within five months of graduation.
5. The Teacher entered into an inappropriate personal relationship with a student who was 16 years old (“Student B”). The Teacher was aware that Student B had personal challenges. The Teacher and Student B spoke together by phone in the evenings on many occasions and communicated by text. The Teacher brought Student B to his home on a number of occasions, where he spent time alone with Student B, including from late at night until early in the morning.
6. In April 2018, the District suspended the Teacher under section 15(5) of the *School Act*.
7. In May 2018, the Teacher gave an undertaking to the Commissioner not to teach in the

kindergarten to grade 12 education system until the final resolution of this matter.

8. In February 2019, the Teacher resigned from his employment with the District.
9. In [REDACTED] the Teacher entered into a consent resolution agreement with the Commissioner in which the Teacher agreed that the conduct described in paragraphs 4 and 5 constitutes professional misconduct and is contrary to Standards #1 and #2 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
10. The Teacher agreed under section 64(g) of the *Teachers Act* that for a period of 15 years, he would not apply for, and the Director of Certification would be required not to issue to him, a certificate of qualification, an independent school teaching certificate or a letter of permission.
11. In determining that a ban on issuance of a certificate or other authorization for 15 years is an appropriate consequence, the Commissioner considered the following factors:
 - a. the pattern of boundary violations by the Teacher; and
 - b. the Teacher's conduct in repeatedly bringing Student B to his home to spend time alone with him, particularly from late at night until early in the morning.