



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

A TEACHER

CONSENT RESOLUTION AGREEMENT

This summary is published under section 54(3) of the Teachers Act to protect the identity of students who were harmed, abused or exploited by the teacher.

1. The Teacher was issued a Professional Certificate of Qualification in 1999. He was employed as a high school teacher at a school in a school district in British Columbia.
2. The Teacher entered into an inappropriate personal and sexual relationship with an 18 year old former student (“Student A”), shortly after Student A graduated. The Teacher had taught Student A for two years.
3. Subsequently, the Teacher entered into an inappropriate personal relationship with a 17 year old grade 12 student (“Student B”), who was in one of the classes he taught. Weeks after Student B graduated, the Teacher gave Student B alcohol and initiated a sexual relationship with Student B.
4. In 2020, the Commissioner entered into a consent resolution agreement, in which the Teacher agreed that his conduct described above constitutes professional misconduct and is contrary to Standards #1 and #2 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012. The Teacher agreed to a cancellation of his certificate of qualification and that for a period of 15 years he would not apply for, and that the Director of Certification would be required under section 64(g) of the *Teachers Act* not to issue to him, a certificate of qualification, an independent school teaching certificate, or a letter of permission.
5. In determining that a cancellation is an appropriate consequence, the Commissioner considered the following factors:
 - a. the Teacher’s conduct involved serious boundary violations with two students at two

different times;

- b. this misconduct occurred over an extended period of time; and
- c. the Teacher was aware that at least one of the students was in a vulnerable state.