



BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

INGRID ANNE STENGLER

██████████

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

INGRID ANNE STENGLER
(“Stengler”)

BACKGROUND and FACTS

1. Stengler holds a valid Professional Certificate of Qualification, No. ██████████. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on April 5, 2006, is valid from January 1, 2006, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Stengler was employed as a secondary school teacher by School District No. 57 (Prince George) (the “District”) at a District school (the “School”).
3. On June 28, 2023, the Commissioner received a complaint under the *Teachers Act*.
4. The following events occurred in the 2022/2023 school year:
 - a. Student A was a Grade 9 student in a class taught by Stengler. In late June 2023, Stengler told Student A, in front of Student A’s classmates, to “get to work or I will kill you”. Student A reported feeling uncomfortable and awkward as a result of this.

One of Student A's classmates reported feeling "weird" after Stengler said this.

5. On June 29, 2023, the District issued Stengler a letter of direction, directing her to "speak and treat students with respect".
6. The District had previously raised concerns with Stengler following allegations of similar conduct. Specifically, on March 11, 2022, the District issued Stengler a letter of expectation reminding her to "use words with students that are not hurtful in their meaning and/or that cannot be perceived as threats, even when said in a joking manner".
7. On August 29, 2023, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
8. On April 10, 2024, the Commissioner considered this matter and determined to propose a consent resolution agreement to Stengler, in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

9. This Agreement is made under section 53 of the *Teachers Act*.
10. Stengler understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
11. Stengler admits that the facts set out in paragraphs 1 to 6 of this Agreement are true.
12. Stengler admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 2019.
13. Stengler agrees to a one-day suspension and of her certificate of qualification under sections 53 and 64(b) of the *Teachers Act*. Stengler will serve the suspension on June 16, 2025.
14. Stengler also agrees under section 64(f) and (h) of the *Teachers Act* that by March 31, 2025 (the "Condition Date") she will successfully complete the course *Creating a Positive Learning Environment* through the Justice Institute of British Columbia and provide satisfactory proof of completion to the Commissioner by the Condition Date. Stengler completed the Course in July 2024.
15. In determining that a one-day suspension and course requirement are appropriate

consequences, the Commissioner considered the following factors:


- a. Stengler failed to create a positive learning environment; and
 - b. Stengler had previously engaged in, and had been warned about, similar conduct.
16. Stengler agrees not to make any statement orally or in writing which contradicts, disputes, or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT


17. The Director will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
18. Stengler acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
19. Notification of this Agreement will be made in accordance with section 55 of the *Teachers Act*.
20. A breach by Stengler of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
21. Stengler acknowledges and understands that if the Commissioner has reason to believe that she has breached any term of this Agreement:
- a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into her conduct; and
 - b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Stengler has admitted to the conduct and matters set out in this Agreement.

22. Stengler acknowledges that she has voluntarily entered into this Agreement with the benefit of independent legal advice, and that she fully understands the terms and conditions set out in this Agreement.

Signed in McBride, B.C.
this 15 day of May, 2025.


Ingrid Anne Stengler

Signed in New Westminister, B.C.
this 21st day of May, 2025.


Donnaree Nygard, Acting Commissioner