



BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

KEVIN ALEXANDER SIGATY



CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

KEVIN ALEXANDER SIGATY
 (“Sigaty”)

BACKGROUND and FACTS

1. Sigaty holds a valid Professional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on July 8, 1998, is valid from September 1, 1998, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Sigaty was employed as a high school teacher by School District No. 33 (Chilliwack) (the “District”) at a school in the District (the “School”).
3. On January 12, 2024, the District made a report to the Commissioner regarding Sigaty under section 16 of the *School Act*.
4. The following events occurred:
 - a. Student A was in Sigaty’s class during the 2022-2023 school year. Student A graduated from high school in June 2023. Between July 2023 and September 2023,

Sigaty communicated frequently with Student A through Instagram in the manner of a friend, including about movies, books, and political memes.

- b. In August 2023, Sigaty advised Student A that he had a graduation gift for her. Student A came to the School to pick up the gift in or around September 2023: two books worth approximately \$50 in total. The gift made Student A uncomfortable.
 - c. In September 2023, Sigaty asked Student A through Instagram whether Student A would like to come to his portable in October to watch a Halloween movie. The invitation made Student A uncomfortable. Student A did not accept the invitation and blocked Sigaty on Instagram.
 - d. Sigaty created a new Instagram account in order to send an apology to Student A.
- 5. On December 7, 2023, the District disciplined Sigaty by suspending him for 10 days without pay and directing him to complete the course *Reinforcing Respectful Professional Boundaries* through the Justice Institute of British Columbia (JIBC). Sigaty completed the course in July 2024.
 - 6. Sigaty has provided a medical opinion that he had a medical condition that contributed to his misconduct. Following the District's investigation, he independently sought treatment for his medical condition. He agrees that he has a responsibility to manage his medical condition to ensure it does not interfere with his duties as a teacher.
 - 7. On March 20, 2024, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
 - 8. On October 31, 2024, the Commissioner considered this matter and determined to propose a consent resolution agreement to Sigaty in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

- 9. This Agreement is made under section 53 of the *Teachers Act*.
- 10. Sigaty understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
- 11. Sigaty admits that the facts set out in paragraphs 1 to 6 of this Agreement are true.
- 12. Sigaty admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standards #1 and #2 of the *Professional*

Standards for BC Educators, June 2019.

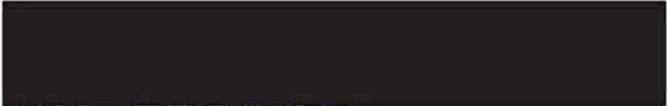
13. Sigaty agrees to a three-day suspension of his certificate of qualification under sections 53 and 64(b) of the *Teachers Act* from December 10, 2025 to December 12, 2025 inclusive.
14. In determining that a suspension is an appropriate consequence, the Commissioner considered the following factors:
 - a. Sigaty violated professional boundaries on multiple occasions over an approximately three-month period, despite being aware that some of this conduct was not appropriate.
 - b. It is a mitigating factor that Sigaty has taken responsibility for his conduct and has taken proactive steps to address his shortcomings.
15. Sigaty agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

16. The Director of Certification will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
17. Sigaty acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
18. Notification of this Agreement will be made in accordance with section 55 of the *Teachers Act*.
19. A breach by Sigaty of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
20. Sigaty acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
 - b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Sigaty has admitted to the conduct and matters set out in this Agreement.

21. Sigaty acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Chilliwack, B.C.
this 6 day of November, 2025.



Kevin Alexander Sigaty

Signed in New Westminster, B.C.
this 11th day of November, 2025.



Donnaree Nygard, Commissioner