BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

RAYMOND ALEJANDRO ROJAS PERALTA

[redacted]

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*

(the "Commissioner")

AND:

RAYMOND ALEJANDRO ROJAS PERALTA

("Rojas Peralta")

BACKGROUND and FACTS

1. Rojas Peralta holds a valid Professional Certificate of Qualification, No. [redacted] issued by the Director of Certification (the "Director") under the *Teachers Act* on August 16, 2018 and valid from that day.

2. At all material times, Rojas Peralta was employed as a high school teacher by School District No. 36 (Surrey) (the "District") at a school in the District (the "School").

3. On August 23, 2023, the District made a report to the Commissioner regarding Rojas Peralta under section 16 of the *School Act*.

4. The following events occurred during the 2022/2023 school year, when Rojas Peralta was teaching Grades 9 to 12 at the School:

   a. Rojas Peralta showed Student A, a student in his Grade 9 class, a meme that involved a racial stereotype.

   b. Rojas Peralta showed his Grade 9 class the movies "Scream" and "The Conjuring", which are rated "R".

c. Rojas Peralta sprayed students in the School hallway using a water gun that had been brought to the School by a student.

d. Rojas Peralta approached Student B, a student in his Grade 9 class, and attempted to discuss the District investigation with Student B in the School hallway.

e. After noticing that Student B was not in class, Rojas Peralta asked Student C where Student B was and was told that Student B had moved to another class, to which he responded by making an inappropriate comment about his view of Student B's departure.

5. On June 29, 2023, the District issued Rojas Peralta a letter of discipline. Under the terms of the letter, he was suspended for one day without pay and required to complete the Justice Institute of British Columbia's *Creating a Positive Learning Environment* course. He served the suspension on June 30, 2023, and completed the course in March 2024.

6. On October 10, 2023, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.

7. On July 12, 2024, the Commissioner considered this matter and determined to propose a consent resolution agreement to Rojas Peralta in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

8. This Agreement is made under section 53 of the *Teachers Act*.

9. Rojas Peralta understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").

10. Rojas Peralta admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.

11. Rojas Peralta admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 2019.

12. Rojas Peralta agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*, which will take effect on the first business day following the Effective Date.

13. Rojas Peralta agrees under section 64(f) and (h) of the *Teachers Act* that by April 5, 2027 (the "Condition Date"):

a. He will successfully complete the course *Reinforcing Respectful Professional Boundaries* through the Justice Institute of British Columbia (the "Course") and provide satisfactory proof of completion to the Commissioner by the Condition Date.

b. If Rojas Peralta does not successfully complete the Course by the Condition Date, he will immediately advise the Commissioner in writing of the reason(s) he has not successfully completed it and set out the date by which he proposes to do so, at which time the Commissioner may extend the Condition Date to a later date (the "Extended Date").

c. If Rojas Peralta fails to provide satisfactory proof of completion of the Course by the later of the Condition Date or the Extended Date, the Commissioner may require the Director to suspend Rojas Peralta's certificate of qualification under section 64(f) of the *Teachers Act* until such time as he successfully completes the Course.

14. In determining that a reprimand and course requirement is an appropriate consequence, the Commissioner considered the following factors:

a. Rojas Peralta failed to role model appropriate behaviour expected of an educator.

b. Rojas Peralta failed to create a positive and inclusive learning environment for students.

c. Rojas Peralta repeatedly failed to maintain appropriate boundaries with students.

d. It is a mitigating factor that Rojas Peralta has taken responsibility for his conduct and has taken proactive steps to address his shortcomings.

15. Rojas Peralta agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

16. The Director will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.

17. Rojas Peralta acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: https://teacherregulation.gov.bc.ca

18. Rojas Peralta acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:

a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and

b. the conduct and matters described in the "Background and Facts" to this Agreement are admissible in that inquiry as proof that Rojas Peralta has admitted to the conduct and matters set out in this Agreement.

19. Rojas Peralta acknowledges that he has voluntarily entered into this Agreement with the

benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Burrey, B.C.
this 24 day of September, 2026.

[redacted]
Raymond Alejandro Rojas Peralta

Signed in New Westminster, B.C.
this 29th day of September, 2026.

Donnaree Nygard, Commissioner