



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

**IN THE MATTER CONCERNING
DAVID WESLEY ST. CLAIR REID**



CONSENT RESOLUTION SUMMARY

This summary is published under section 54(3) of the Teachers Act to protect the identity of a student/students who was/were harmed, abused or exploited by the Teacher.

1. Reid held a Conditional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers under the *Teachers Act* on July 2, 2009, and was valid from July 1, 2009, until June 30, 2014.
2. Reid holds a valid Professional Certificate of Qualification, No. [REDACTED], issued by the Director of Certification under the *Teachers Act* on January 16, 2014, and valid from January 16, 2014.
3. At all material times, Reid was employed as a secondary school teacher by a school district in B.C. (the “District”) at a District school (the “School”).
4. On March 31, 2021, the District made a report to the Commissioner regarding Reid, under section 16 of the *School Act*.
5. The following events occurred one day in February 2021, when Reid was teaching a Grade 8 class at the School:
 - a. Student A had well-documented designations and an individual education plan (“IEP”). While it is the District’s expectation that teachers familiarize themselves with students’ IEPs and safety plans, Reid had not done so where Student A was concerned. As a consequence, Reid was not familiar with events that would trigger Student A or how to respond appropriately to Student A when triggered.

- b. Contrary to Student A's safety plan and IEP, Reid embarrassed Student A in front of their classmates. When Student A grew agitated, and reached up and made contact with Reid's face, Reid responded by physically moving Student A out of the classroom with his arm while angrily ordering Student A to leave. At one point, Student A tripped and fell backwards onto the floor, causing Reid to fall on top of Student A. Reid then began pulling Student A up while ordering Student A out of the classroom. Reid's response was not in compliance with the safety plan.
 - c. This incident caused Student A to experience anxiety.
6. The District issued Reid a letter of discipline and suspended him for five days without pay. Reid served the suspension in March 2022.
7. On February 2, 2023, Reid entered into a consent resolution agreement with the Commissioner in which Reid admitted that his conduct described in paragraph 5 above constitutes professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 19, 2019.
8. Reid agreed to a one-week suspension of his certificate of qualification under sections 53 and 64(b) of the *Teachers Act*. Reid will serve the suspension from February 27, 2023, to March 3, 2023, inclusive.
9. In determining that a one-week suspension is an appropriate consequence, the Commissioner considered the following factors:
 - a. Reid did not maintain a positive and safe learning environment for Student A.
 - b. Reid's physical interaction with Student A was inappropriate.