



BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

KURTIS MICHAEL JOHNSTON RAUE



CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

KURTIS MICHAEL JOHNSTON RAUE
(“Raue”)

BACKGROUND and FACTS

1. Raue holds a valid Professional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on January 14, 2010, is valid from January 1, 2010, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Raue was employed as a high school teacher by School District No. 43 (Coquitlam) (the “District”) at a school in the District (the “School”).
3. On April 23, 2025, the District made a report to the Commissioner regarding Raue under section 16 of the *School Act*.
4. The following events occurred during the 2024/2025 school year:
 - a. Raue allowed students who were supposed to be attending another class at the School (the “Skipping Students”) to stay in his classroom while he was teaching a class.

Raue did not tell the Skipping Students' teachers that the Skipping Students were in his classroom. The presence of the Skipping Students was distracting to the students properly in his classroom.

- b. Raue gave Student A dating advice and told them that they and Student B would "make a good couple" and that they should meet Student B. Raue told Student B that Student A might like them.
 - c. Raue commented on a hickey on Student A's neck and on their romantic partner's neck.
 - d. When Student A complained that they would never find a romantic partner, Raue complimented Student A by saying Student A is pretty and has a natural look.
 - e. Raue commented in class that Student C looks mature for their age.
5. As confirmed by letter dated June 5, 2025, the District disciplined Raue by suspending him for 21 days without pay from June 2 to 27, 2025 and requiring him to complete the course "Reinforcing Respective Boundaries" at the Justice Institute of British Columbia no later than June 30, 2026. Raue completed the course in August 2025.
6. On May 9, 2025, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
7. On June 13, 2025, the Commissioner considered this matter and determined to propose a consent resolution agreement to Raue in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

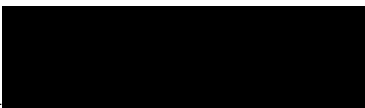
8. This Agreement is made under section 53 of the *Teachers Act*.
9. Raue understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
10. Raue admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.
11. Raue admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 2019.
12. Raue agrees to a two-day suspension of his certificate of qualification under sections 53 and 64(b) of the *Teachers Act*, on September 28, 2026 and September 29, 2026.

13. In determining that a suspension is an appropriate consequence, the Commissioner considered the following factors:
 - a. There were significant and repeated breaches of professional boundaries by Raue.
 - b. Raue served a lengthy unpaid suspension as a result of District discipline.
14. Raue agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

15. The Director of Certification will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
16. Raue acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website:
<https://teacherregulation.gov.bc.ca>
17. Notification of this Agreement will be made in accordance with section 55 of the *Teachers Act*.
18. A breach by Raue of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
19. Raue acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
 - b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Raue has admitted to the conduct and matters set out in this Agreement.
20. Raue acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Coquitlam, B.C.
this 7 day of Aug, 2026.


Kurtis Michael Johnston Raue

Signed in New Westminster, B.C.
this 18th day of August, 2026.


Donnaree Nygard, Commissioner