



Summary:

Re: Plehanov, Aleksandr Vladimirovich

This summary is published under section 54(3)(a) of the Teachers Act to protect the identity of students who were harmed, abused or exploited by Mr. Plehanov and in accordance with an order made by a judge of the Provincial Court of British Columbia under section 486.4 of the Criminal Code of Canada that prohibits the publication, broadcast or transmission of any information that could identify the students.

1. Between January 31, 2007 and March 15, 2010 Mr. Plehanov was employed as a teacher by School District No. 43 (Coquitlam) (the "District").
2. At all material times, Mr. Plehanov was employed as a Teacher on Call ("TOC") by the District.
3. On February 1, 2010, after a District investigation conducted in 2009 into Mr. Plehanov's touching of female Grade 2 students at Elementary School A on October 13, 2009, the District suspended Mr. Plehanov from teaching duties for 4 days without pay beginning January 27, 2010.
4. The District required Mr. Plehanov to work with a psychologist on boundary issues and other aspects to assist him with behaving in an appropriate manner with students, noting that, prior to the suspension decision, Mr. Plehanov had agreed to do so. In addition, Mr. Plehanov was also required to work with a coordinator to assist him with curriculum, classroom management and other relevant teaching practices. Mr. Plehanov satisfied the requirements of meeting with a psychologist and a coordinator.
5. On February 5, 2010, the District reported Mr. Plehanov's suspension to the B.C. College of Teachers (the "College"). On March 4-5, 2010, the Preliminary Investigation Sub-Committee of the College directed that a preliminary investigation be conducted by the College into Mr. Plehanov's conduct that led to the District suspension. This investigation of Mr. Plehanov commenced on or about March 9, 2010.
6. On March 15, 2010, the District suspended Mr. Plehanov from teaching duties with pay as a result of complaints about Mr. Plehanov touching female Grade 2/3 students while he was a TOC at Elementary School B on March 10, 2010. On March 17, 2010, the District reported Mr. Plehanov's suspension to the College.

On May 13, 2010, the District confirmed Mr. Plehanov's suspension was now without pay.

7. At the request of the RCMP the District did not fully conduct an investigation of the March 10, 2010 Elementary School B complaints, as the RCMP also received similar complaints concerning Mr. Plehanov and had commenced a criminal investigation of Mr. Plehanov's conduct of March 10, 2010 at Elementary School B.
8. On March 18, 2010, as a result of the RCMP investigation, Mr. Plehanov was charged with sexual interference, sexual exploitation and sexual assault allegedly to have occurred on March 10, 2010 at Elementary School B.
9. The RCMP continued their investigation of Mr. Plehanov which included investigation of an allegation concerning Mr. Plehanov inappropriately touching a female Grade 3 student at Elementary School C between January 9, 2008 and January 18, 2008.
10. As a result of the continued RCMP investigation Mr. Plehanov was charged again on April 27, 2011 with allegations of sexual interference and sexual assault with respect to the March 10, 2010 conduct at Elementary School B, the conduct between January 9, 2008 and January 18, 2008 at Elementary School C and the October 13, 2009 conduct at Elementary School A. Mr. Plehanov was also charged with criminal harassment of one of the complainants and her parent, which conduct was alleged to have occurred on June 3, 2010 near the complainant's home.
11. Mr. Plehanov pleaded not guilty to all of the above charges instituted on April 27, 2011, and on November 26, 2012 after a 14 day trial in the Provincial Court of British Columbia at Port Coquitlam, Mr. Plehanov was found not guilty of those charges and acquitted.
12. On May 10, 2010, the Preliminary Investigation Sub-Committee of the College suspended Mr. Plehanov and issued a Citation against him.
13. On June 23, 2011, Mr. Plehanov signed an Undertaking Not to Practice teaching effective from July 1, 2011.
14. After the District investigation resumed in 2013, and in consideration, amongst other things, of the incidents at Elementary School B and Elementary School C and Mr. Plehanov's failure to respect advice and directives regarding personal boundaries between teachers and students, the District terminated Mr. Plehanov effective October 3, 2013.

15. The College and District investigations established that:
- a. Mr. Plehanov received advice and directives about personal boundaries with students including the standards applicable to physical contact with students, as follows:
 - i. May, 2007, at Elementary School D, from the Principal;
 - ii. June 2007, at Elementary School E, from the Principal in the presence of a Staff Representative;
 - iii. September, 2007, at Elementary School F, from the Principal and in the presence of a staff representative;
 - iv. January 2008, at Elementary School C, from the Principal;
 - v. April 2009 at a Secondary School in the District, from the Principal and Vice-Principal and in the presence of a Staff Representative; and
 - vi. September/October 2009, at Elementary School G, from two teachers and the principal.
 - b. Despite this advice and these directives and being the subject of the above District investigation in 2009 and disciplined thereafter in February 2010, Mr. Plehanov failed to respect the appropriate physical boundaries with Grades 2 and 3 female students, contrary to Standards #1 and #11 of the *Standards for the Education, Competence & Professional Conduct of Educators in British Columbia, Second Edition, May 2004*, on the date, at the place and in the capacity referred to in paragraph (i) below, and contrary to Standards #1, #2 and #5 and of the *Standards for the Education, Competence & Professional Conduct of Educators in British Columbia, Third Edition, February 2008*, on the dates, at the places and in the capacity referred to in paragraphs (ii) and (iii) below:
 - i. Between January 9, 2008 and January 18, 2008, as a TOC at a Elementary School C;
 - ii. On October 13, 2009, as a TOC at Elementary School A;
 - iii. On March 10, 2010, as a TOC at Elementary School B.
16. On May 3, 2014, Mr. Plehanov entered into a consent resolution agreement (the "Agreement") with the Commissioner for Teacher Regulation in which Mr. Plehanov agreed that his conduct described in paragraph 15(b):
- a. Constitutes professional misconduct and conduct unbecoming;
 - b. Is contrary to Standards #1 and #11 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia, Second Edition, May 2004*; and,

- c. Is contrary to Standards #1, #2 and #5 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia, Third Edition, February 2008*.
17. Mr. Plehanov agreed to a cancellation of his Certificate of Qualification, pursuant to section 53(3)(c) and 64(e) of the *Teachers Act*.
 18. Mr. Plehanov agreed pursuant to section 53(3)(c) and 64(g) of the *Teachers Act* that he will not apply for, and understands the Director of Certification will be required not to issue him, a Certificate of Qualification, and Independent School Teaching Certificate or a Letter of Permission for a period of 3 years from May 5, 2014.