



BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

**IN THE MATTER CONCERNING
DEISY MARITZA OSPINA OSTIOS**



SUMMARY OF CONSENT RESOLUTION AGREEMENT

This summary is published under section 54(3) of the Teachers Act to protect the identity of a student who was harmed, abused or exploited by the Teacher.

1. Ospina Ostios holds a valid Professional Certificate of Qualification. It was issued by the Director of Certification under the *Teachers Act* on July 26, 2017, and is valid from July 26, 2017.
2. At all material times, Ospina Ostios was employed as an elementary school teacher by an independent school in B.C. (the “School”).
3. On December 23, 2022, the School principal made a report to the Commissioner about Ospina Ostios, under section 7 of the *Independent School Act*.
4. The following events occurred at the School:
 - a. When Ospina Ostios learned that Student A had threatened to harm themselves, Ospina Ostios waited approximately three hours before alerting the School principal by text message.
 - b. Ospina Ostios breached Student A’s privacy when she provided information about Student A in an email exchange with another student’s parent.
 - c. Immediately before she resigned from the School, Ospina Ostios shared her criticisms of the School principal with her students’ parents by way of a group email.
5. The School had previously made clear its expectations about what teachers were supposed

to do in case students threatened self-harm:

- a. On September 1, 2022, all teachers were reminded of their obligation to immediately report worrisome behaviour to School administration.
 - b. The School's staff handbook, which all staff had to sign off as having read, stipulated that worrisome behaviour, including vague threatening statements or other behaviours that cause concern, must be addressed in a timely manner and reported to School administration.
6. On November 18, 2022, the School placed Ospina Ostios on a two-day administrative leave, pending an investigation.
7. On November 24, 2022, the School issued Ospina Ostios a letter of expectation.
8. On November 24, 2022, Ospina Ostios resigned from the School, effective December 8, 2022.
9. On November 24, 2023, Ospina Ostios entered into a consent resolution agreement with the Commissioner, in which Ospina Ostios admitted that the conduct set out in paragraph 4 constitutes professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators* (June 2019).
10. In the consent resolution agreement, Ospina Ostios agreed to a five-day suspension of her certification of qualification under sections 53 and 64(b) of the *Teachers Act*, from December 11, 2023, to December 15, 2023, inclusive.
11. Ospina Ostios also agreed, under sections 53 and 64(f) and (h) of the *Teachers Act*, to complete the following course offered through the Justice Institute of B.C. by August 31, 2024: *Reinforcing Respectful Professional Boundaries*.
12. In determining that a five-day suspension and course requirement are appropriate consequences, the Commissioner considered the following factors:
 - a. By failing to promptly contact School administrators or Student A's parents, Ospina Ostios created a risk of physical and emotional harm to Student A.
 - b. Ospina Ostios did not protect Student A's privacy when she discussed Student A in an email to another student's parent.
 - c. Ospina Ostios acted in an unprofessional manner by sharing her criticisms of the School's principal with the parents of students.
13. Ospina Ostios agreed that she will not make any statement orally or in writing which

contradicts, disputes or calls into question the terms of the consent resolution agreement or the admissions made in it.