



BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

BRUCE ALISTAIR MCCLOY

██████████ ■ ■

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

BRUCE ALISTAIR MCCLOY
 (“McCloy”)

BACKGROUND and FACTS

1. McCloy holds a valid Professional Certificate of Qualification, No. ██████████. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on June 3, 1991, was valid from January 1, 1988, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, McCloy was employed as a high school teacher by School District No. 40 (New Westminster) (the “District”) at a school in the District (the “School”).

██████████: *Matter 1*

3. On February 26, 2024, the District made a report to the Commissioner regarding McCloy under section 16 of the *School Act*. This matter has been designated Matter 1.
4. The following events occurred in the 2023/2024 school year when McCloy was teaching English at the School:

- a. Student A was laughing in the classroom in a manner that McCloy perceived to be inappropriate. McCloy said to Student A that Student A was going to end up dead, shot, or in a gang.
 - b. The rule in the classroom was that students were not allowed to use the washroom while the teacher was teaching. Student B asked to use the washroom while McCloy was teaching and McCloy said no. Student B asked to use the washroom again and McCloy said no because he was teaching. After a further exchange between McCloy and Student B, McCloy wrote “NO” on the whiteboard.
 - c. McCloy banned certain students from using the washroom and kept a list of their names on the board in the classroom.
 - d. Student C was playing with their water bottle. McCloy took the water bottle from Student C and threw it into the garbage bin.
 - e. McCloy said to students, “If you do this you are an idiot and you are doing this right now.” He also asked students why they were “acting stupid” and that they were not “trained dogs that answer to a bell”.
5. On November 23, 2023, the District disciplined McCloy by issuing a Letter of Direction and Discipline which required him to complete the Ministry of Education and Child Care’s course, *Learning to Be Anti-Racist: An Introductory Course*. McCloy completed the course as required.
 6. On May 8, 2024, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.

██████████ Matter 2

7. On June 10, 2024, the District made a report to the Commissioner regarding McCloy under section 16 of the *School Act*. This matter has been designated Matter 2.
8. The following events occurred in the 2023/2024 school year when McCloy was teaching English at the School:
 - a. The rule in the classroom was that students had to write their name on the whiteboard before leaving the classroom to use the washroom, and that only one student at a time could go to the washroom. Student D wrote their name on the whiteboard. McCloy slammed his hand on the whiteboard, pointed to another name that was already on the whiteboard, yelled “one at a time”, wrote “ONE” on the whiteboard, and threw the whiteboard marker across the room towards his desk.
 - b. McCloy made comments to students that they perceived as degrading, such as that their work was “juvenile”, that they were “slow”, and that they shouldn’t be in the class if

they didn't understand the English language.

- c. During a test, McCloy said to students that if he saw their phone out that was great because they would get zero on the test and he didn't want to mark them.
 - d. McCloy yelled at students when they did not follow classroom rules.
- 9. On April 29, 2024, the District disciplined McCloy by issuing a Letter of Direction and Discipline which imposed a three-day unpaid suspension. McCloy served the suspension on June 26 to 28, 2024.
 - 10. The District had previously raised concerns with McCloy. Specifically, on June 13, 2007, the District issued McCloy a Letter of Expectation in which he was reminded to exercise good judgment and self-management when correcting a student's behavior.
 - 11. On July 15, 2024, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
 - 12. On October 11, 2024, the Commissioner considered Matter 1 and Matter 2 and determined to propose a consent resolution agreement to McCloy, in accordance with section 53(1)(a) of the *Teachers Act*, for the two matters combined.

CONSEQUENCES

- 13. This Agreement is made under section 53 of the *Teachers Act*.
- 14. McCloy understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
- 15. McCloy admits that the facts set out in paragraphs 1 to 5 and 7 to 10 of this Agreement are true.
- 16. McCloy admits that the conduct described in paragraphs 4 and 8 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 2019.
- 17. McCloy agrees to a 2-day suspension of his certificate of qualification under sections 53 and 64(b) of the *Teachers Act* on November 9 and 10, 2026.
- 18. McCloy also agrees under section 64(f) and (h) of the *Teachers Act* that by April 5, 2027 (the "Condition Date"):
 - a. He will successfully complete the course *Creating a Positive Learning Environment*

through the Justice Institute of British Columbia (the “Course”) and provide satisfactory proof of completion to the Commissioner by the Condition Date.

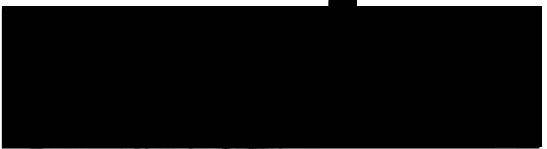
- b. If McCloy does not successfully complete the Course by the Condition Date, he will immediately advise the Commissioner in writing of the reason(s) he has not successfully completed it and set out the date by which he proposes to do so, at which time the Commissioner may extend the Condition Date to a later date (the “Extended Date”).
 - c. If McCloy fails to provide satisfactory proof of completion of the Course by the later of the Condition Date or the Extended Date, the Commissioner may require the Director of Certification (“the Director”) to suspend McCloy’s certificate of qualification under section 64(f) of the *Teachers Act*, until such time as he successfully completes the Course.
19. In determining that a suspension and course requirement are appropriate consequences, the Commissioner considered the following factors:
- a. McCloy failed to create a safe learning environment.
 - b. McCloy failed to treat students with dignity and respect.
 - c. McCloy displayed a pattern of repeated inappropriate behavior.
20. McCloy agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

- 21. The Director will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
- 22. McCloy acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
- 23. Notification of this Agreement will be made in accordance with section 55 of the *Teachers Act*.
- 24. A breach by McCloy of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
- 25. McCloy acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:

- a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
 - b. the conduct and matters described in the "Background and Facts" to this Agreement are admissible in that inquiry as proof that McCloy has admitted to the conduct and matters set out in this Agreement.
26. McCloy acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Langley, B.C.
this 28 day of August, 2026.



Bruce Alistair McCloy

Signed in New Westminster, B.C.
this 8th day of September, 2026.



Donnaree Nygard, Commissioner