



BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

JOSEPH THOMAS MASI



CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

JOSEPH THOMAS MASI
(“Masi”)

BACKGROUND and FACTS

1. Masi holds a valid Professional Certificate of Qualification, [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on June 5, 2008, is valid from May 1, 2008, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Masi was employed as a high school teacher by an independent school in B.C. (the “School”).
3. On September 25, 2018, the principal of the School made a report to the Commissioner regarding Masi, section 7 of the *Independent School Act*.
4. On September 10, 2018, Masi left a class of Grade 8 students unattended and unsupervised for the last half hour of the school day so that he could pick his own children up from their school. Masi did this without notice to anyone at the School.
5. On September 14, 2018 the School principal issued Masi a letter of discipline.



6. On October 5, 2019, the Commissioner considered this matter and determined to propose a consent resolution agreement to Masi, in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

7. This Agreement is made under section 53 of the *Teachers Act*.
8. Masi understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the “Effective Date”).
9. Masi admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.
10. Masi admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
11. Masi agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*, which will take effect on the first business day following the Effective Date.
12. In determining that a reprimand is an appropriate consequence, the Commissioner considered the following factors:
 - a. Masi failed to ensure that his students would be properly supervised in his absence.
13. Masi agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

14. The Director of Certification will record the terms of this Agreement on the Ministry of Education’s online registry under section 79(d) of the *Teachers Act*.
15. Masi acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: www.teacherregulation.gov.bc.ca.
16. A breach by Masi of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
17. Masi acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:

- a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
 - b. the conduct and matters described in the "Background and Facts" to this Agreement are admissible in that inquiry as proof that Masi has admitted to the conduct and matters set out in this Agreement.
18. Masi acknowledges that he has voluntarily entered into this Agreement after being advised of his right to obtain independent legal advice, and that he fully understands the terms and conditions set out in this Agreement

Signed in Surrey, B.C.
this 10 day of March, 2020.


Joseph Thomas Masi

Signed in Vancouver, B.C.
this 13 day of March, 2020.


Howard L. Kushner, Commissioner