



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

LADD LOUIS MALOSKI



CONSENT RESOLUTION SUMMARY

This summary is published under section 54(3) of the Teachers Act to protect the identity of a student who was harmed, abused or exploited by the teacher.

1. Maloski holds a valid Professional Certificate of Qualification, [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on July 23, 1992, is valid from September 1, 1992, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Maloski was employed as a counsellor by School District No. 73 (Kamloops-Thompson) (the “District”) at a District school (the “School”).
3. On October 11, 2019, the District made a report to the Commissioner regarding Maloski, under section 16 of the *School Act*.
4. The following happened in the 2018/2019 school year:
 - a. On more than one occasion, Maloski, after being contacted by a parent of a student regarding a child’s School schedule, responded with suggestive and inappropriate messages. The messages caused the parents to feel uncomfortable.
 - b. In September 2018, the District met with Maloski, told him the messages were inappropriate and unprofessional, and directed him to stop text messaging with parents, and to use email instead. Maloski indicated that he would stop texting with parents.
 - c. In June 2019, and despite the direction he received from the District, Maloski again



sent inappropriate text messages to another parent who had contacted him about their child's course schedule.

5. On October 8, 2019, the District issued Maloski a letter of discipline and was suspended 18 days without pay, commencing October 9, 2019. He was also removed from his position as School counsellor and placed on the District's Teacher on Call list. Maloski will not be considered for counsellor positions within the District for two years, and not until he has completed a District-approved counselling ethics course. In addition, the District directed Maloski to attend the Justice Institute of B.C. course, "Reinforcing Respectful Professional Boundaries."
6. On May 27, 2020, Maloski entered into a consent resolution agreement with the Commissioner in which he agreed that his conduct described in paragraph 4 above constitutes professional misconduct and is contrary to Standard #1 and Standard #2 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
7. Under the terms of the consent resolution agreement, Maloski agreed to a one-day suspension of his certificate of qualification under sections 53 and 64(b) of the *Teachers Act*.
8. In determining that a one-day suspension is an appropriate consequence, the Commissioner considered the following factors:
 - a. Maloski made inappropriate comments to parents which left the impression that his services to the students were dependent on the parents' responses to his comments;
 - b. Maloski's actions in sending inappropriate text messages to parents negatively impacted the reputation of the profession; and
 - c. the District imposed a significant disciplinary consequence on Maloski.