



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

MARGARET ROSE LEWICK

██████████

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

MARGARET ROSE LEWICK
(“Lewick”)

BACKGROUND and FACTS

1. Lewick holds a valid Professional Certificate of Qualification, No. ██████████, issued by the Director of Certification (the “Director”) under the *Teachers Act* on December 6, 2016, and valid from that day.
2. At all material times, Lewick was employed as a secondary school teacher by School District No. 49 (Central Coast) (the “District”) at a District school (the “School”).
3. On February 22, 2024, the District made a report to the Commissioner regarding Lewick, under section 16 of the *School Act*.
4. The following events occurred on November 27, 2023, when Lewick was teaching a Grade 8/9 art class at the School:
 - a. Student A was a First Nations student in Lewick’s class.
 - b. During the class, Lewick introduced the students to a cutting tool. When Lewick

removed the tool from Student A, Student A asked: “Is this because I am brown?” Lewick responded by saying sarcastically “yes, exactly”.

- c. The students in the class then began discussing the racist nature of Lewick’s comment. Lewick’s response was to say: “You can’t take a joke”, “I have the right to joke about anything I want”, “It’s a joke, people need to be able to take a joke” and “I have heard these comments about being brown for years”. During this discussion, Lewick appeared angry and upset. Students reported feeling shocked and surprised.
 - d. After the class, Lewick attempted to apologize to Student A, telling Student A that she was sorry if Student A was offended. Student A reiterated that Lewick had made a racist joke, to which Lewick responded: “The whole class heard you accuse me of being racist.”
5. On January 24, 2024, the District issued Lewick a letter of discipline and suspended her for three days without pay. Lewick served the suspension on June 18, 19, and 20, 2024.
 6. The following events occurred on November 21, 2024, when Lewick was teaching a Grade 9 class at the School :
 - a. Lewick showed her students two inappropriate videos.
 - b. The first video, which demonstrated how to eat pie, was riddled with sexual connotations (the “Pie Video”). Lewick turned off the Pie Video after a few minutes when a male eating a meat pie appeared on a beach wearing a small Speedo bathing suit.
 - c. The second video, which was animated, depicted students in a shop class (the “Shop Video”). The Shop Video uses gender stereotypes, with weak males being referred to as “pussies”. It also shows a mean, aggressive teacher torturing students through electric shocks. Lewick told the School principal that she liked to show students the Shop Video in order to encourage them to take notes.
 7. On December 2, 2024, the School principal sent Lewick an email setting out a clear expectation that all curricular materials (“including, and perhaps especially videos”) are to be thoroughly vetted for appropriate content and viewability and must be clearly connected to a logical progression of curricular outcomes.
 8. The following events occurred on December 10, 2024, when Lewick was teaching a Grade 8 class at the School:
 - a. An Education Assistant (the “EA”) was in Lewick’s classroom providing assistance.

- b. Lewick addressed the EA in front of students in a manner which came across as demeaning and disrespectful.
 - c. The EA reported feeling belittled by Lewick.
9. On July 2, 2025, the District issued Lewick a letter of discipline and a five-day unpaid suspension in respect of the conduct described in paragraphs 6 and 8, above. Lewick has yet to serve the suspension.
10. The District had previously raised concerns with Lewick, including as follows:
 - a. On October 6, 2023, the District issued Lewick a letter of discipline, directing her to continue with her current counselling sessions and to take an alternative anger management program.
 - b. On October 19, 2022, the District issued Lewick a letter of expectation reminding her that professional educators are held to a higher standard of conduct in and out of the school system. The District reminded her specifically of Standards #2 and #9 of the *Professional Standards for BC Educators*.
 - c. On October 19, 2022, the District issued Lewick a letter of discipline after concluding that Lewick had made unnecessary physical contact with a student.
11. On October 9, 2024, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
12. On May 1, 2024, the Commissioner considered this matter and determined to propose a consent resolution agreement to Lewick, in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

13. This Agreement is made under section 53 of the *Teachers Act*.
14. Lewick understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the “Effective Date”).
15. Lewick admits that the facts set out in paragraphs 1 to 10 of this Agreement are true.
16. Lewick admits that the conduct described in paragraphs 4, 6 and 8 of this Agreement constitutes professional misconduct and is contrary to Standards #1 and #9 of the *Professional Standards for BC Educators*, June 2019.

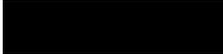
17. Lewick agrees to a one-day suspension of her certificate of qualification under sections 53 and 64(b) of the *Teachers Act*. Lewick will serve the suspension on **June 1, 2026**.
18. Lewick further agrees under sections 64(f) and (h) of the *Teachers Act* that by **July 11, 2026** (the “Condition Date”):
 - a. She will successfully complete the course *Communicating in Conflict* through the Justice Institute of British Columbia (the “Course”) and provide satisfactory proof of completion to the Commissioner by the Condition Date.
 - b. If Lewick does not successfully complete the Course by the Condition Date, she will immediately advise the Commissioner in writing of the reason(s) she has not successfully completed it and set out the date by which she proposes to do so, at which time the Commissioner may extend the Condition Date to a later date (the “Extended Date”).
 - c. If Lewick fails to provide satisfactory proof of completion of the Course by the later of the Condition Date or the Extended Date, the Commissioner may require the Director of Certification (“the Director”) to suspend Lewick’s certificate of qualification under section 64(f) of the *Teachers Act*, until such time as she successfully completes the Course.
19. In determining that a one-day suspension and course requirement are appropriate consequences, the Commissioner considered the following factors:
 - a. Lewick did not create a positive classroom environment.
 - b. Lewick was previously warned regarding similar conduct on more than one occasion.
20. Lewick agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

21. The Director will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
22. Lewick acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
23. Notification of this Agreement will be made in accordance with section 55 of the *Teachers Act*.

24. A breach by Lewick of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
25. Lewick acknowledges and understands that if the Commissioner has reason to believe that she has breached any term of this Agreement:
- a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into her conduct; and
 - b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Lewick has admitted to the conduct and matters set out in this Agreement.
26. Lewick acknowledges that she has voluntarily entered into this Agreement with the benefit of independent legal advice, and that she fully understands the terms and conditions set out in this Agreement.

Signed in Campbell River, BC, B.C.
this ___ day of Mar 09, 2026, 2026.



Margaret Rose Lewick

Signed in New Westminister, B.C.
this 10th day of March, 2026.



Donnaree Nygard, Commissioner