



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

ALVIN YIK-BUN LAU

CONSENT RESOLUTION SUMMARY

This summary is published under section 54(3) of the Teachers Act to protect the identity of a student who was harmed, abused or exploited by the Teacher.

1. Lau held a valid Professional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on August 31, 2011, was valid from August 31, 2011, and was continued under the *Teachers Act* as of January 9, 2012. Lau's certificate was cancelled effective November 1, 2021, for non-payment of annual fees.
2. At all material times, Lau was employed as a high school teacher, by School District No. 41 (Burnaby) (the "District") at a District school (the "School").
3. On January 12, 2021, the District made a report to the Commissioner regarding Lau, under section 16 of the *School Act*.
4. Between September 2017 and June 2018, Lau asked female students at the School to volunteer for a research project about athleticism, outside of class time, and during that time he engaged in inappropriate physical contact with them.
5. Lau took a leave of absence from the District in September 2019 to pursue other employment and then resigned from the District on January 4, 2021.
6. In 2021, Lau entered into a consent resolution agreement in which he admitted that the conduct described in paragraph 4 constituted professional misconduct and is contrary to Standard #1 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.

7. Lau agreed to a requirement that for nine months, he will not apply for, and the Director of Certification will be required not to issue to him, a certificate of qualification or other authorization to teach, under sections 53 and 64(g) of the *Teachers Act*.
8. In determining that a requirement not to apply for or be issued a certificate or other authorization for nine months is an appropriate consequence, the Commissioner considered the following factors:
 - a. Lau used his position as a teacher to create the opportunity to engage in inappropriate physical contact with female students.
 - b. Lau's conduct made the students feel very uncomfortable and detrimentally affected their learning environment.