



BRITISH COLUMBIA  
COMMISSIONER FOR  
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

JON MARINUS LAMPARD



CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*  
(the “Commissioner”)

AND:

JON MARINUS LAMPARD  
(“Lampard”)

**BACKGROUND and FACTS**

1. Lampard holds a valid Subject-Restricted Independent School Teaching Certificate, [REDACTED], issued by the Director of Certification (the “Director”) under the *Teachers Act* on October 16, 2020, and valid from October 16, 2020 until June 30, 2025.
2. At all material times, Lampard was employed as a teacher at a B.C. independent school (the “School”).
3. On February 11, 2021, the School principal made a report to the Commissioner regarding Lampard under section 7 of the *Independent Schools Act*.
4. The following events occurred on February 8, 2021 during a PE class Lampard was teaching:
  - a. Student A, who was in Grade 10, was gesturing rudely with a pickleball paddle.

- b. Lampard's response was to hit the Student A on the shoulder with a wooden pickleball paddle. Student A was shocked and said "ouch" immediately as it stung. Lampard apologized to Student A.
  - c. Later in the same class, Student A attempted to serve two balls at once. Lampard's response was to say: "hey big guy, you only serve with one ball." Lampard did not usually call Student A "big guy" and this took Student A by surprise as it seemed overly familiar.
5. On February 10, 2021, the School issued Lampard a letter of discipline and suspended him for one day without pay. The suspension was served on February 10, 2021.
  6. On March 26, 2021, the Commissioner considered this matter and determined to propose a consent resolution agreement to Lampard, in accordance with section 53(1)(a) of the *Teachers Act*.

## CONSEQUENCES

7. This Agreement is made under section 53 of the *Teachers Act*.
8. Lampard understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
9. Lampard admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.
10. Lampard admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
11. Lampard agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*, which will take effect on the first business day following the Effective Date.
12. Lampard further agrees under section 64(f) and (h) of the *Teachers Act* that by April 30, 2022 (the "Condition Date"):
  - a. He will successfully complete the course *Creating a Positive Learning Environment* through the Justice Institute of British Columbia (the "Course") and provide satisfactory proof of completion to the Commissioner by the Condition Date.
  - b. If Lampard does not successfully complete the Course by the Condition Date, he will immediately advise the Commissioner in writing of the reason(s) he has not

successfully completed it and set out the date by which he proposes to do so, at which time the Commissioner may extend the Condition Date to a later date (the "Extended Date").

- c. If Lampard fails to provide satisfactory proof of completion of the Course by the later of the Condition Date or the Extended Date, the Commissioner may require the Director of Certification ("the Director") to suspend Lampard's certificate of qualification under section 64(f) of the *Teachers Act*, until such time as he successfully completes the Course.
13. In determining that a reprimand and course requirement are appropriate consequences, the Commissioner considered the following factor:
    - a. Lampard failed to model appropriate behaviour expected of an educator.
  14. Lampard agrees not to make any statement orally or in writing which contradicts, disputes, or calls into question the terms of this Agreement or the admissions made in it.

#### **EFFECT OF THE AGREEMENT**

15. The Director of Certification will record the terms of this Agreement on the Ministry of Education's online registry under section 79(d) of the *Teachers Act*.
16. Lampard acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: [www.teacherregulation.gov.bc.ca](http://www.teacherregulation.gov.bc.ca).
17. A breach by Lampard of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
18. Lampard acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
  - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
  - b. the conduct and matters described in the "Background and Facts" to this Agreement are admissible in that inquiry as proof that Lampard has admitted to the conduct and matters set out in this Agreement.

19. Lampard acknowledges that he has voluntarily entered into this Agreement after being advised of his right to obtain independent legal advice, and that he fully understands the terms and conditions set out in this Agreement

Signed in Duncan, B.C.  
this 16 day of June, 2021.



Jon Marinus Lampard

Signed in Victoria, B.C.  
this 18 day of June, 2021.

Handwritten signature of Howard L. Kushner in black ink.

Howard L. Kushner, Commissioner