



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

ANOOP SINGH KLAIR



CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

ANOOP SINGH KLAIR
 (“Klair”)

BACKGROUND and FACTS

1. Klair holds a valid Professional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on October 22, 2007, is valid from May 1, 2007, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Klair was employed as a teacher by a School District in British Columbia (the “District”) at a school in the District.
3. On November 1, 2018, the Commissioner received information that Klair had been charged with criminal offences.
4. On November 19, 2018, the District made a report to the Commissioner regarding Klair, under section 16 of the *School Act*.

5. The following events occurred:
 - a. In 2018, Klair was charged with eight historical criminal offences related to sexual assault and sexual touching of four minors. The conduct occurred prior to Klair's time working as a teacher.
 - b. On October 4, 2018, Klair resigned from the District.
 - c. On May 14, 2021, Klair was convicted of the charges. The Crown subsequently agreed to a conditional stay of four counts and on September 15, 2021, Klair was sentenced to 3.5 years' imprisonment in respect of the remaining four charges.
 - d. The criminal proceedings were subject to publication bans under sections 517(1), 539(1) and 486(4.1) of the *Criminal Code of Canada*.
6. On November 15, 2018, Klair signed an undertaking not to teach in any role or position requiring a Ministry of Education Certificate of Qualification, Independent School Certificate, or Letter of Permission as defined in the *Teachers Act*.
7. On November 9, 2021, the Commissioner considered this matter and determined to propose a consent resolution agreement to Klair, in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

8. This Agreement is made under section 53 of the *Teachers Act*.
9. Klair understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
10. Klair admits that the facts set out in paragraphs 1 to 6 of this Agreement are true.
11. Klair admits that the conduct described in paragraph 5 of this Agreement constitutes conduct unbecoming and is contrary to Standard #2 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
12. Klair agrees to a cancellation of his certificate of qualification under sections 53 and 64(e) of the *Teachers Act*, which will occur on the first business day following the Effective Date.
13. Klair agrees that he will never apply for, and understands the Director of Certification (the "Director") will never issue to him, a certificate of qualification, an independent school teaching certificate or any other authorization to teach in the kindergarten to grade 12

education system under section 64(g) of the *Teachers Act*, or any successor legislation.

14. In determining that cancellation and a lifetime ban on reissuance are appropriate consequences, the Commissioner considered the following factors:
 - a. Klair engaged in repeated victimization of minors over an extended period of time; and
 - b. Klair's conduct was extremely serious and undermined the integrity of the teaching profession.
15. Klair agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.


EFFECT OF THE AGREEMENT

16. The Director of Certification will record the terms of this Agreement on the Ministry of Education's online registry under section 79(d) of the *Teachers Act*.
17. Klair acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: www.teacherregulation.gov.bc.ca.
18. Notification of this Agreement will be made in accordance with section 55 of the *Teachers Act*.
19. Klair acknowledges that he has voluntarily entered into this Agreement after being advised of his right to obtain independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Mission, B.C.
this 13 day of JULY, 2022.


Anoop Singh Klair

Signed in Victoria, B.C.
this 29 day of July, 2022.


Howard L. Kushner, Commissioner