



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

JASMINE KAUR



CONSENT RESOLUTION SUMMARY

This summary is published under section 54(3) of the Teachers Act to protect the identity of a student/students who was/were harmed, abused or exploited by the Teacher.

1. Kaur holds a valid Professional Certificate of Qualification. It was issued by the Director of Certification (the “Director”) under the *Teachers Act* on January 16, 2018 and is valid from January 16, 2018.
2. At all material times, Kaur was employed as a secondary school teacher by School District No. 36 (Surrey) (the “District”) at a District school (the “School”).
3. On November 19, 2021, the Superintendent of the District made a report to the Commissioner regarding Kaur, under section 16 of the *School Act*.
4. The following events occurred on October 28, 2021, when Kaur was teaching a Grade 8 Science class at the School:
 - a. Kaur lost her temper with Student A who she felt was being disrespectful. Kaur raised her voice and said in front of the class that Student A was not passing Grade 8 science and that every teacher in the School was complaining about Student A. Kaur also said, in front of the class, that Student A’s elementary school teacher said that Student A had done no work in elementary school.
 - b. Kaur then asked Student A to show Kaur Student A’s workbook. When Student A did not do so, Kaur went into Student A’s bag and retrieved the workbook herself.

- c. Kaur told Student A that she could not tolerate Student A in her class, and so asked Student A to leave the classroom to go to the Learner Support Team room. When Student A refused, Kaur held onto Student A's arm and pulled on it.
 - d. Student B was in the same class and interjected when Kaur suggested that Student C was off task because Student C had been sitting with Student A. Kaur responded by speaking harshly to Student B, causing Student B to cry.
5. On November 16, 2021, the District issued Kaur a letter of discipline.
6. On March 24, 2022, Kaur entered into a consent resolution agreement with the Commissioner in which Kaur admitted that her conduct described in paragraph 4 above constitutes professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 19, 2019.
7. Kaur agreed to a reprimand under sections 53 and 64(a) of the *Teachers Act*.
8. Kaur further agreed, under sections 64(f) and (h) of the *Teachers Act*, to complete the course, *Creating a Positive Learning Environment*, through the Justice Institute of British Columbia by March 31, 2023.
9. In determining that a reprimand and course requirement are appropriate consequences, the Commissioner considered the following factors:
 - a. Kaur failed to treat students with dignity and respect; and
 - b. Kaur failed to model appropriate behaviour expected of an educator.