



BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING
STEPHANIE KASTORIS

[REDACTED]

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

STEPHANIE KASTORIS
(“Kastoris”)

BACKGROUND and FACTS

1. Kastoris holds a valid Professional Certificate of Qualification, [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on February 3, 2011, is valid from February 3, 2011, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Kastoris was employed as an elementary school teacher by School District No. 43 (Coquitlam) (the “District”) at a District school (the “School”).
3. On November 6, 2024, the District made a report to the Commissioner regarding Kastoris, under section 16 of the *School Act*.
4. The following events occurred in September 2024 when Kastoris was teaching a Kindergarten/Grade 1 class at the School:
 - a. On multiple occasions, Kastoris used the bathroom attached to her classroom in order

to vape. After she did so, there was a lingering scent in the air in both the bathroom and the classroom, which her students noticed. While Kastoris did not vape in front of her students, on one occasion she was vaping when they were lining up outside the washroom door, waiting to go outside.

- b. Kastoris also vaped in two staff washrooms in the school.
- 5. On November 6, 2024, the District issued Kastoris a letter of discipline and suspended her for three days without pay. Kastoris served the suspension from November 6, 2024, to November 8, 2024, inclusive.
- 6. On January 29, 2025, the Commissioner considered this matter and determined to propose a consent resolution agreement to Kastoris in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

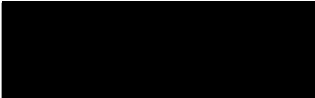
- 7. This Agreement is made under section 53 of the *Teachers Act*.
- 8. Kastoris understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the “Effective Date”).
- 9. Kastoris admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.
- 10. Kastoris admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 2019.
- 11. Kastoris agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*, which will take effect on the first business day following the Effective Date.
- 12. In determining that a reprimand is an appropriate consequence, the Commissioner considered the following factors:
 - a. Kastoris fully cooperated with the District’s investigation and admitted to her conduct.
 - b. Kastoris did not role model appropriate behaviour.
 - c. Kastoris put student safety at risk.

13. Kastoris agrees not to make any statement orally or in writing which contradicts, disputes, or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

14. The Director of Certification will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
15. Kastoris acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
16. A breach by Kastoris of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
17. Kastoris acknowledges and understands that if the Commissioner has reason to believe that she has breached any term of this Agreement:
- a. the Commissioner may initiate an investigation under section 47(1)(b) of the Teachers Act into her conduct; and
 - b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Kastoris has admitted to the conduct and matters set out in this Agreement.
18. Kastoris acknowledges that she has voluntarily entered into this Agreement with the benefit of independent legal advice, and that she fully understands the terms and conditions set out in this Agreement.

Signed in Cocquittlam, B.C.
this 08 day of September, 2025.


Stephanie Kastoris

Signed in New Westminster, B.C.
this 16th day of September, 2025.


Donnaree Nygard, Commissioner