



BRITISH COLUMBIA  
COMMISSIONER FOR  
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

GARY WILLIAM JENKINS



CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*  
(the “Commissioner”)

AND:

GARY WILLIAM JENKINS  
(“Jenkins”)

**BACKGROUND and FACTS**

1. Jenkins held a valid Professional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on June 3, 1991, is valid from January 1, 1988, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Jenkins was employed as a Teacher Teaching on Call (“TTOC”) by School District No. 41 (Burnaby) (the “District”).
3. On December 15, 2023, the District made a report to the Commissioner regarding Jenkins under section 16 of the *School Act*.
4. The following events occurred while Jenkins was a TTOC for a Grade 6/7 class in the District in November 2023:
  - a. Student A opened a bag of chips in the classroom. In the presence of other students, Jenkins picked up the bag of chips and referred to it as “junk food”. Jenkins read the ingredients and said that foods like the chips are unhealthy and

can cause people to get fat.

- b. The classroom had a sofa with a coffee table in front of it. Student B was sitting on the sofa with their legs on the coffee table. Jenkins asked Student B to remove their legs from the table, and they complied. A few minutes later, Student B had their legs on the table again. Jenkins asked them again to remove their legs from the table, and they complied. A few additional minutes later, Student B had their legs on the table for the third time. Jenkins used his hands to remove Student B's legs from the table and then moved the table further away from the sofa.
  - c. The students were doing a running activity in physical education class. One student was moving slowly and Jenkins called out, "Come on fat kid, keep running."
  - d. Student C was leaving the gym after helping Jenkins clean up. Jenkins, who was behind Student C, made contact with Student C's buttocks. Later the same day, Jenkins patted Student C on the back in a show of appreciation for assisting him with some computer issues during class.
5. On November 27, 2023, the District issued Jenkins a Letter of Discipline directing him to complete two BC Teachers' Federation (BCTF) courses, "Having Conversations" and "Professional Boundaries Issues: Teacher/Student Relationships". Jenkins completed both courses in May 2024.
  6. The District had previously raised concerns with Jenkins. On November 29, 2019, the District met with Jenkins as a result of student complaints about Jenkins inappropriately touching them, at which time the District outlined expectations about professional boundaries. On November 26, 2021, the District issued Jenkins a Letter of Expectation in which he was reminded to ensure that professional boundaries are maintained at all times. The letter was issued in relation to an allegation that during a handball game, he touched students in an attempt to direct them to where they should move.
  7. On March 6, 2024, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
  8. On December 16, 2024, the Commissioner considered this matter and determined to propose a consent resolution agreement to Jenkins in accordance with section 53(1)(a) of the *Teachers Act*.

## **CONSEQUENCES**

9. This Agreement is made under section 53 of the *Teachers Act*.

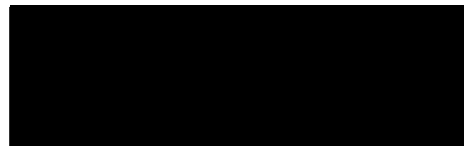
10. Jenkins understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the “Effective Date”).
11. Jenkins admits that the facts set out in paragraphs 1 to 6 of this Agreement are true.
12. Jenkins admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 2019.
13. Jenkins agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*, which will take effect on the first business day following the Effective Date.
14. Jenkins agrees under section 64(f) and (h) of the *Teachers Act* that by September 8, 2026 (the “Condition Date”):
  - a. He will successfully complete the course *Creating a Positive Learning Environment* through the Justice Institute of British Columbia (the “Course”) and provide satisfactory proof of completion to the Commissioner by the Condition Date.
  - b. If Jenkins does not successfully complete the Course by the Condition Date, he will immediately advise the Commissioner in writing of the reason(s) he has not successfully completed the Course and set out the date by which he proposes to do so, at which time the Commissioner may extend the Condition Date to a later date (the “Extended Date”).
  - c. If Jenkins fails to provide satisfactory proof of completion of the Course by the later of the Condition Date or the Extended Date, the Commissioner may require the Director of Certification to suspend Jenkins’ certificate of qualification under section 64(f) of the *Teachers Act*, until such time as he successfully completes the Course.
15. In determining that a reprimand and coursework is an appropriate consequence, the Commissioner considered the following factors:
  - a. Jenkins had previously been directed not to breach professional boundaries by making unnecessary physical contact with students.
  - b. By attempting to motivate students by shaming them, Jenkins failed to create a positive learning environment.

16. Jenkins agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

### **EFFECT OF THE AGREEMENT**

17. The Director of Certification will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
18. Jenkins acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
19. Jenkins acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
- a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
  - b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Jenkins has admitted to the conduct and matters set out in this Agreement.
20. Jenkins acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Cogitlam, B.C.  
this 20 day of May,  
2026.



Gary William Jenkins

Signed in New Westminster, B.C.  
this 26th day of May, 2026.



Donnaree Nygard, Commissioner