



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

TANIA CHRISTINE JACOBSEN



CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

TANIA CHRISTINE JACOBSEN
(“Jacobsen”)

BACKGROUND and FACTS

1. Jacobsen holds a valid Professional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on April 21, 1992, is valid from January 1, 1992, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Jacobsen was employed as an elementary school teacher by School District No. 43 (Coquitlam) (the “District”) at a District school (the “School”).
3. On February 28, 2023, the District made a report to the Commissioner regarding Jacobsen, under section 16 of the *School Act*.
4. The following events occurred in the 2022/2023 school year when Jacobsen was teaching Kindergarten at the School:
 - a. Student A, who is a student with diverse abilities, was a student in Jacobsen’s class.

On November 25, 2022, in an effort to stop Student A from using the word “poop”, Jacobsen wrote out the word “poop”, which she then crossed out, on a piece of green painter’s tape. Jacobsen briefly taped it onto Student A’s arm. Student A appeared distressed, embarrassed, and nearly in tears as this was done in front of Student A’s classmates. Jacobsen then removed the tape and said: “Student A, you cannot be saying that word or I might have to put this back on.”

- b. On January 10, 2023, on two occasions, Jacobsen failed to appropriately supervise students under her care and supervision. The first instance occurred when three students were found shortly after lunch by another School employee, in a courtyard outside Jacobsen’s classroom, with the door closed. When this employee asked Jacobsen why the students were outside, Jacobsen said to the students: “I have your parents’ phone numbers here and if you don’t listen to the teacher, I will call them.” Later that same day, the second instance involved Jacobsen permitting a fourth student to go outside to retrieve an umbrella which was located approximately 100 yards away from Jacobsen’s classroom, past some parked cars, and outside Jacobsen’s field of vision.
5. On February 27, 2023, the District issued Jacobsen a letter of discipline and suspended her for one day without pay. Jacobsen served the suspension on February 27, 2023.
6. In September 2023, Jacobsen completed two workshops with the Provincial Outreach Program for Autism and Related Disorders: *Safety Skills for K-12 Students on the Spectrum: Assessment & Instructional Strategies* and *Classroom Strategies for Supporting Students with ASD*.
7. The District had previously issued Jacobsen a letter of reprimand on October 3, 2017 following allegations that she had slapped a student on the arm who had been causing a disruption and who did not follow her direction. The District also required Jacobsen to attend the course, *Creating a Positive Learning Environment*, through the Justice Institute of B.C., in March 2018.
8. On May 23, 2023, the Commissioner considered this matter and determined to propose a consent resolution agreement to Jacobsen, in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

9. This Agreement is made under section 53 of the *Teachers Act*.
10. Jacobsen understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the

effective date of this Agreement (the “Effective Date”).

11. Jacobsen admits that the facts set out in paragraphs 1 to 7 of this Agreement are true.
12. Jacobsen admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 2019.
13. Jacobsen agrees to a two-day suspension of her certificate of qualification under sections 53 and 64(b) of the *Teachers Act*, from December 19, 2024 to December 20, 2024, inclusive.
14. In determining that a two-day suspension is an appropriate consequence, the Commissioner considered the following factors:
 - a. The age of the students involved made them particularly vulnerable.
 - b. Jacobsen has engaged in a pattern of conduct.
 - c. Jacobsen endangered the physical and emotional safety of the students.
 - d. Jacobsen has completed remedial work.
15. Jacobsen agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

16. The Director will record the terms of this Agreement on the Ministry of Education and Child Care’s online registry under section 79(d) of the *Teachers Act*.
17. Jacobsen acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: www.teacherregulation.gov.bc.ca.
18. Notification of this Agreement will be made in accordance with section 55 of the *Teachers Act*.
19. A breach by Jacobsen of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
20. Jacobsen acknowledges and understands that if the Commissioner has reason to believe that she has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the

Teachers Act into her conduct; and

- b. the conduct and matters described in the "Background and Facts" to this Agreement are admissible in that inquiry as proof that Jacobsen has admitted to the conduct and matters set out in this Agreement.
20. Jacobsen acknowledges that she has voluntarily entered into this Agreement with the benefit of independent legal advice, and that she fully understands the terms and conditions set out in this Agreement.

Signed in Port Moody, B.C.
this 11th day of July, 2024.


Tania Christine Jacobsen

Signed in Vancouver, B.C.
this 18th day of July, 2024.


Donnaree Nygard, Acting Commissioner