



BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

JIMMY HO
[REDACTED]

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

JIMMY HO
 (“Ho”)

BACKGROUND and FACTS

1. Ho holds a valid Professional Certificate of Qualification, No. [REDACTED], issued by the Director of Certification (the “Director”) under the *Teachers Act* on October 29, 2019, and valid from that day.
2. At all material times, Ho was employed as a high school teacher, by School District No. 38 (Richmond) (the “District”) at a District school (the “School”).
3. On October 10, 2023, the District made a report to the Commissioner regarding Ho, under section 16 of the *School Act*.
4. The following events occurred in September 2023:
 - a. On or about September 15, 2023, two Grade 11 students at the School located Ho’s Reddit account through an internet search.
 - b. One of the first links which appeared was a picture of Ho, wearing a pink shirt, at the

School, with a link to his personal, and public, Reddit accounts. The students recognized Ho as being a teacher at the School.

- c. The students viewed Ho's Reddit profile page which displayed posts and comments Ho had made on various sub-communities of the platform over time. These included nude photographs of Ho, photographs of Ho engaged in sexual acts, and posts of a sexual nature. The profile page also contained photographs of Ho, clothed, taken in connection with school activities, including one taken at the School.
 - d. The two students who found Ho's Reddit account reported feeling shocked and reported what they had found to other teachers at the School, as they felt that the posts were inappropriate.
 - e. News of Ho's Reddit account quickly spread through the School community.
- 5. Ho has been on leave from the District since September 17, 2023.
 - 6. On January 31, 2024, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
 - 7. On December 4, 2025, the Commissioner considered this matter and determined to propose a consent resolution agreement to Ho, in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

- 8. This Agreement is made under section 53 of the *Teachers Act*.
- 9. Ho understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
- 10. Ho admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.
- 11. Ho admits that the conduct described in paragraph 4 of this Agreement constitutes conduct unbecoming and is contrary to Standard #2 of the *Professional Standards for BC Educators*, June 2019.
- 12. Ho agrees to a two-week suspension of his certificate of qualification under sections 53 and 64(b) of the *Teachers Act*, from October 25, 2026 to November 7, 2026, inclusive.
- 13. In determining that a two-week suspension is an appropriate consequence, the Commissioner considered the following factor:

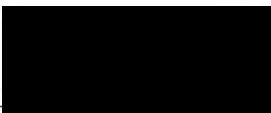
- a. By having sexual images of himself available on a public website, where he was identified as being a teacher, Ho failed to maintain the integrity, credibility and reputation of the teaching profession.
- 14. Ho agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

- 15. The Director will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
- 16. Ho acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
- 17. Notification of this Agreement will be made in accordance with section 55 of the *Teachers Act*.
- 18. A breach by Ho of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
- 19. Ho acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
 - b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Ho has admitted to the conduct and matters set out in this Agreement.

20. Ho acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in New Westminster, B.C.
this 18 day of September, 2026.


Jimmy Ho

Signed in New Westminster, B.C.
this 22nd day of September, 2026.


Donnaree Nygard, Commissioner