



BRITISH COLUMBIA  
COMMISSIONER FOR  
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

MICHAEL LARENCE HAIRE



CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*  
(the “Commissioner”)

AND:

MICHAEL LARENCE HAIRE  
(“Haire”)

#### BACKGROUND and FACTS

1. Haire held a valid Professional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on January 12, 2007, was valid from January 1, 2007, and was continued under the *Teachers Act* as of January 9, 2012.
2. On October 16, 2018, Haire relinquished his certificate of qualification.
3. At all material times, Haire was employed as a vice principal by School District No. 34 (Abbotsford) (the “District”) at a school in the District.
4. On September 24, 2018, the District made a report to the Commissioner regarding Haire, under section 16 of the *School Act*. This was designated Case 01. On September 28, 2018, the Commissioner ordered an investigation into the matter, pursuant to section 47(1)(a) of the *Act*.

5. On September 28, 2018, a Teacher Regulation Branch employee learned from media reports that Haire had been charged with criminal offences related to child pornography. This was designated Case 02. On October 2, 2018, the Commissioner initiated an investigation into the matter, pursuant to section 47(1)(b) of the *Act*. The Commissioner also directed that Case 01 and Case 02 be combined.
6. On September 14, 2018, the District suspended Haire.
7. In 2018 and 2022, the following events occurred:
  - a. On September 13, 2018, police executed a search warrant at Haire's residence and seized a number of electronic devices.
  - b. On September 28, 2018, Haire was charged with one count of making available child pornography, and one count of possessing child pornography, contrary to sections 163.1(3) and (4) of the *Criminal Code of Canada*, respectively (the "Charges").
  - c. Haire was released on bail following the Charges. His judicial interim release hearing and preliminary inquiry were subject to publication bans under sections 517(1) and 539(1) of the *Criminal Code of Canada*, respectively.
  - d. On February 11, 2022, Haire was convicted on the Charges.
  - e. On June 9, 2022, Haire was sentenced to 20 months' jail for making available child pornography, and 10 months' jail for possessing child pornography, served concurrently. Haire's custodial sentence was followed by 36 months' probation, with conditions. Haire was also subject to various ancillary orders, a five-year order of prohibition under s. 161 of the *Criminal Code of Canada*, and lifetime inclusion on the National Sex Offender Information Registry.
8. Haire resigned from the District on September 21, 2018.
9. By letter dated September 28, 2018, the Commissioner requested that Haire agree to an Undertaking Not to Practice.
10. On October 9, 2018, Haire signed an undertaking not to teach in any role or position requiring a Ministry of Education Certificate of Qualification, Independent School Certificate, or Letter of Permission as defined in the *Teachers Act*.
11. On June 29, 2022, the Commissioner considered this matter and determined to propose a consent resolution agreement to Haire, in accordance with section 53(1)(a) of the *Teachers Act*.

## CONSEQUENCES

12. This Agreement is made under sections 53 and 43 of the *Teachers Act*.
13. Haire understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement.
14. Haire admits that the facts set out in paragraphs 1 to 10 of this Agreement are true.
15. Haire admits that the conduct described in paragraph 7 of this Agreement constitutes conduct unbecoming and is contrary to Standard #2 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
16. Haire agrees that he will never apply for, and understands the Director of Certification (the "Director") will be required not to issue to him, a certificate of qualification, an independent school teaching certificate or any other authorization to teach in the kindergarten to grade 12 education system under section 64(g) of the *Teachers Act*, or any successor legislation.
17. In determining that a lifetime ban on reapplication is an appropriate consequence, the Commissioner considered the following factors:
  - a. the conduct was at the serious end of the spectrum; and
  - b. Haire acted unethically and failed to maintain the integrity of the teaching profession by violating laws that protect minors from sexual exploitation.
18. Haire agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

## EFFECT OF THE AGREEMENT

19. The Director will record the terms of this Agreement on the Ministry of Education's online registry under section 79(d) of the *Teachers Act*.
20. Haire acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: [www.teacherregulation.gov.bc.ca](http://www.teacherregulation.gov.bc.ca).

21. Haire acknowledges that he has voluntarily entered into this Agreement after being advised of his right to obtain independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Chilliwack, B.C.  
this 17 day of Sept, 2022.



Michael Larence Haire

Signed in Victoria, B.C.  
this 3 day of October, 2022.

A handwritten signature in black ink, appearing to read "Howard L. Kushner".

Howard L. Kushner, Commissioner

