



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

KYLEJEET SINGH GREWAL

██████████

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

KYLEJEET SINGH GREWAL
(“Grewal”)

BACKGROUND and FACTS

1. Grewal holds a valid Professional Certificate of Qualification, No. ██████████, issued by the Director of Certification (the “Director”) under the *Teachers Act* on June 17, 2022, and valid from that day.
2. At all material times, Grewal was employed as a high school teacher by School District No. 43 (Coquitlam) (the “District”) at a school in the District (the “School”).
3. On May 8, 2023, the District made a report to the Commissioner regarding Grewal, under section 16 of the *School Act*.
4. During the school year 2022/2023, the following incidents/events occurred:
 - a. On November 27, 2022, Grewal wrote an inappropriate and unprofessional email about a student (Student A) to their parent, voicing his frustration with Student A stating that he believed Student A was a “gangster wannabe”, he [Grewal] did not have the professional expertise to help Student A, “can only recommend a board-

- certified psychiatrist for evaluation”, and that “he [Grewal] can no longer help someone who does not want to be helped”. Grewal did not communicate his concerns about Student A to school administrators before sending the email to Student A’s parent.
- b. On January 17, 2023, Grewal sent an inappropriate and unprofessional email about Student A to school administrators speculating, among other things, that Student A and their parent were involved in a gang.
 - c. Grewal made inappropriate comments to Student A in front of the class when he asked Student A what he did in the bathroom and asked Student A what took so long.
 - d. Grewal made inappropriate comments about Student A to other another student who he told not to date Student A because Student A was not a good kid, would not treat them well, had sold drugs, and that they should not be friends with Student A.
 - e. On January 19, 2023, Grewal acted inappropriately and unprofessionally during an interaction in the hallway with two grade 11 students. The interaction was confrontational and when the students refused to accompany Grewal to the office, Grewal said to the students “Are you too much of a pussy to go to the office”.
 - f. After being advised by a Vice-Principal at the School that the interaction with the two grade 11 students was the subject of an investigation, Grewal failed to maintain confidentiality and treated one of the students involved (Student B) adversely.
 - g. In early February 2023, Grewal told Student B in front of class that he had no problem giving him a zero on an assignment and then asked Student B “are you going to report me again”. When Student B left the classroom, Grewal asked the class, “what am I going to do with this kid”.
 - h. In mid-February 2023, Grewal asked a resource teacher to work with Student B because Grewal was “done with” Student B and because Student B was “just toxic to me”. Grewal disclosed to the resource teacher that Student B had made a “false complaint” against him.
 - i. Grewal made other inappropriate comments to other students, including:
 - Telling a student in the hallway to get to class and adding that he bet the student felt pretty good about themselves for selling drugs to underage kids, and when the student identified that they worked for their parent Grewal said, “I bet you do”.
5. During the District investigation, Grewal was repeatedly not forthcoming or honest about the incidents or his conduct.

6. On May 6, 2023, the District disciplined Grewal by issuing a seven (7) day suspension without pay, provided direction on expectations of conduct going forward, and warning that further misconduct or failure to meet expectations would result in termination. The suspension was served from May 8, 2023 to May 16, 2023, inclusive.
7. On June 26, 2023, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
8. On April 4, 2025, the Commissioner considered this matter and determined to propose a consent resolution agreement to Grewal, in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

9. This Agreement is made under section 53 of the *Teachers Act*.
10. Grewal understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the “Effective Date”).
11. Grewal admits that the facts set out in paragraphs 1 to 6 of this Agreement are true.
12. Grewal admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #1 and 2 of the *Professional Standards for BC Educators*, June 2019.
13. Grewal agrees to a one-day suspension of his certificate of qualification under sections 53 and 64(b) of the *Teachers Act*, to be served on May 25, 2026.
14. Grewal agrees under section 64(f) and (h) of the *Teachers Act* that by April 5, 2027 (the “Condition Date”):
 - a. He will successfully complete the course *Creating a Positive Learning Environment* through the Justice Institute of British Columbia (the “Course”) and provide satisfactory proof of completion to the Commissioner by the Condition Date.
 - b. If Grewal does not successfully complete the Course by the Condition Date, he will immediately advise the Commissioner in writing of the reason(s) he has not successfully completed it and set out the date by which he proposes to do so, at which time the Commissioner may extend the Condition Date to a later date (the “Extended Date”).
 - c. If Grewal fails to provide satisfactory proof of completion of the Course by the later

of the Condition Date or the Extended Date, the Commissioner may require the Director of Certification (“the Director”) to suspend Grewal’s certificate of qualification under section 64(f) of the *Teachers Act*, until such time as he successfully completes the Course.

15. In determining that a suspension and coursework are an appropriate consequence, the Commissioner considered the following factors:
 - a. Grewal failed to create a positive, safe and inclusive learning environment for students in his class.
 - b. Grewal’s conduct showed a lack of understanding of appropriate professional boundaries.
 - c. Grewal was not forthright and honest when his behaviour was investigated by the District.
 - d. Grewal failed to model appropriate behaviour.
 - e. Grewal was an inexperienced teacher and has already served a significant suspension.
16. Grewal agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

17. The Director will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
18. Grewal acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
19. Notification of this Agreement will be made in accordance with section 55 of the *Teachers Act*.
20. A breach by Grewal of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
21. Grewal acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the

Teachers Act into his conduct; and

- b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Grewal has admitted to the conduct and matters set out in this Agreement.
22. Grewal acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Vancouver, B.C. this 12th day
of May, 2026.



Kylejeet Singh Grewal

Signed in New Westminster, B.C.
this 13th day of May, 2026.

A handwritten signature in cursive script, appearing to read 'Donnaree Nygard', written over a horizontal line.

Donnaree Nygard, Commissioner