



BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

TYLER WILLIAM GRAHAM



CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

TYLER WILLIAM GRAHAM
 (“Graham”)

BACKGROUND and FACTS

1. Graham holds a valid Professional Certificate of Qualification, No. [REDACTED] issued by the Director of Certification (the “Director”) under the *Teachers Act* on August 21, 2018, and valid from that day.
2. At all material times, Graham was employed as a secondary teacher by School District No. 41 (Burnaby) (the “District”) at a school in the District (the “School”).
3. On October 10, 2025, the District made a report to the Commissioner regarding Graham, under section 16 of the *School Act*.
4. The following occurred early in the 2025/2026 school year:
 - a. Shortly after a high-profile murder in the United States, Graham posted a short video

on social media as an Instagram story where he was seen playing guitar and singing the lyrics: “If you don’t want to get shot in the neck, don’t push policies that ruin lives”.

- b. Graham’s Instagram account was public, and he was aware that students followed the account. The Instagram story was viewed by students and widely shared among the school community.
 - c. The Instagram story was perceived by some students as threatening, inappropriately political, and with a message that appeared to condone extreme violence.
5. On September 19, 2025, the District disciplined Graham by issuing a Letter of Discipline and requiring him to attend a professional boundaries course within 2 months. Graham completed a district course on October 31, 2025.
 6. On February 12, 2026, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
 7. On April 2, 2026, the Commissioner considered this matter and determined to propose a consent resolution agreement to Graham, in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

8. This Agreement is made under section 53 of the *Teachers Act*.
9. Graham understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the “Effective Date”).
10. Graham admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.
11. Graham admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and conduct unbecoming and is contrary to Standard #2 of the *Professional Standards for BC Educators*, June 2019.
12. Graham agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*.
13. In determining that a reprimand is an appropriate consequence, the Commissioner considered the following factors:
 - a. Graham posted a message that appeared to condone extreme violence in response to

the expression of views he did not agree with.

- b. Graham failed to consider the impact of his message on students and the school community.
 - c. It is a mitigating factor that Graham accepts responsibility for his actions and has made his social media account private, removed all students (past and present) as followers, and represents that he will not accept follow requests from students.
14. Graham agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

15. The Director will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
16. Graham acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
17. A breach by Graham of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
18. Graham acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
- a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
 - b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Graham has admitted to the conduct and matters set out in this Agreement.

19. Graham acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Vancouver, B.C.
this 13th day of August, 2026.


Tyler William Graham

Signed in New Westminister, B.C.
this 18th day of August, 2026.


Donnaree Nygard, Commissioner