

Signed
Nov. 17, 2028



BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING
JEVEN KAUR GILL

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the "Commissioner")

AND:

JEVEN KAUR GILL
("Jeven Kaur Gill")

BACKGROUND and FACTS

1. Gill holds a valid Professional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on March 21, 2011, is valid from March 21, 2011, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Gill was employed as an elementary school teacher, by School District No. 42 (Maple Ridge-Pitt Meadows) (the "District") at a District school (the "School").
3. On July 6, 2023, the District made a report to the Commissioner regarding Gill, under section 16 of the *School Act*.

4. The following events occurred on June 13, 2023, when Gill was teaching a Grade 6/7 French class at the School:
 - a. Student A was a Grade 6 student in Gill's French class.
 - b. On this day, Gill had allowed Student A and some of Student A's classmates to play cards as a reward, provided they played quietly.
 - c. When Gill observed that the students were being too noisy, she approached the group and advised them that the activity would end. Student A then made an offensive comment about someone's mother. While Student A maintains that this was a joke directed towards a classmate, Gill presumed that the comment was made about her own mother.
 - d. Gill became visibly angry, approached Student A and yelled at Student A, telling Student A not to disrespect her mother. This was done in very close proximity to Student A's face.
 - e. Gill placed both hands on Student A's shoulders and pushed Student A backwards into a whiteboard, causing Student A to stumble but not fall. Gill also inadvertently knocked the baseball cap off of Student A's head while gesturing.
 - f. Student A reported feeling shocked by the interaction, and at least two other students in the classroom reported similar feelings.
5. On April 3, 2023, prior to the incident described at paragraph 4, Gill submitted her resignation to the District, effective at the end of the school year. Gill resigned because she was moving to a different part of the province in July 2023.
6. On September 8, 2023, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
7. On October 5, 2024, the Commissioner considered this matter and determined to propose a consent resolution agreement to Gill, in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

8. This Agreement is made under section 53 of the *Teachers Act*.
9. Gill understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective

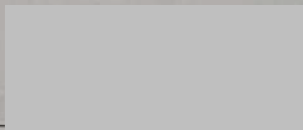
date of this Agreement (the "Effective Date").

10. Gill admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.
11. Gill admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 2019.
12. Gill agrees to a one-day suspension of her certificate of qualification under sections 53 and 64(b) of the *Teachers Act*. Gill will serve the suspension on December 19, 2025.
13. Gill agrees under section 64(f) and (h) of the *Teachers Act* that by **March 31, 2026** (the "Condition Date"):
 - a. She will successfully complete the course *Creating a Positive Learning Environment* through the Justice Institute of British Columbia (the "Course") and provide satisfactory proof of completion to the Commissioner by the Condition Date.
 - b. If Gill does not successfully complete the Course by the Condition Date, she will immediately advise the Commissioner in writing of the reason(s) she has not successfully completed it and set out the date by which she proposes to do so, at which time the Commissioner may extend the Condition Date to a later date (the "Extended Date").
 - c. If Gill fails to provide satisfactory proof of completion of the Course by the later of the Condition Date or the Extended Date, the Commissioner may require the Director of Certification ("the Director") to suspend Gill's certificate of qualification under section 64(f) of the *Teachers Act*, until such time as she successfully completes the Course.
14. In determining that a one-day suspension and course requirement are appropriate consequences, the Commissioner considered the following factors:
 - a. Gill did not create an emotionally safe and positive learning environment for Student A or Student A's classmates.
 - b. Gill did not role model appropriate behaviour expected of an educator.
 - c. Gill's physical interaction with Student A was inappropriate.
15. Gill agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

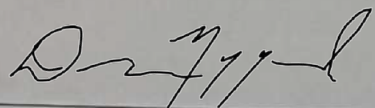
EFFECT OF THE AGREEMENT .

16. The Director will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
17. Gill acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
18. Notification of this Agreement will be made in accordance with section 55 of the *Teachers Act*.
19. A breach by Gill of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
20. Gill acknowledges and understands that if the Commissioner has reason to believe that she has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into her conduct; and
 - b. the conduct and matters described in the "Background and Facts" to this Agreement are admissible in that inquiry as proof that Gill has admitted to the conduct and matters set out in this Agreement.
21. Gill acknowledges that she has voluntarily entered into this Agreement with the benefit of independent legal advice, and that she fully understands the terms and conditions set out in this Agreement.

Signed in Port Alberni, B.C.
this 17 day of November 2025.


Jeven Kaur Gill

Signed in Vancouver, B.C.
this 20th day of November, 2025.


Donnaree Nygard, Commissioner